



2019 Annual Conference Workshop Descriptions

Announcement! Instead of holding a Workshop on these topics, this year there will be five Special Informational Booths open Thursday afternoon and during breaks and meal times for you to ask questions and learn about:

- Recruitment – presented by the Volunteer Recruitment Committee
- Communication Tools – presented by the Communications Committee
- EZRA – presented by EZRA users for each program
- KairosDonor – presented by KairosDonor users
- Excellence Initiative – presented by Program Excellence Committee

Workshops

Life and Spiritual Balance – 2 Sessions

How balancing family and ministry keeps us purposeful, healthy and spiritually focused. How the Kairos wisdom of applying balance gives proper perspective and enables us to give God and family our best.

Advisory Council Structure and Importance – 2 Sessions

How Advisory Councils team and operate as the Body of Christ. Understanding the relationships with the State Chapter Committee, facilities where we minister, each other and the team. Reviewing the election process and rotating people within the body to maximize giftings and cultivate leadership. Understanding the purpose and roles of the Advisory Council, and the importance of their active involvement in fundraising and recruitment.

Group Dynamics – 2 Sessions

The role of group dynamics in Kairos at the Advisory Council and team levels and how it impacts our Weekends and our participants/guests. The importance of spending time together to build relationships and how we form loving teams by experiencing the group dynamics process.

Empowering Others – 2 Sessions

Empowering people in their roles, delegation, accountability and teamwork. How to be in charge but still empower others to do their roles. Mentoring people and building future leadership. The impact of our words and actions to empower others.

Are You Growing in What Matters Most – 2 Sessions

Growing in wisdom, stature and favor with God and man by looking at priorities, planning, stewardship and purpose; all with a focus on growing God's way.

Better Together – 2 Sessions

How the three Kairos programs working together impact the participants, guests and their family relationships in building a holistic and healthier life. The programs impact reentry and recidivism through families and relationships.

Kairos Inside Program – 2 Sessions

Overview of why and how the program elements can change the person, prison, family, and others. Sharing the tools for the Leaders and team. Focus on the Continuing Ministry (especially Prayer and Share), the use of an Inside Resident's Council and the impact of the Weekend and the Continuing Ministry working together.

Kairos Outside Program – 2 Sessions

Overview of why and how the program elements make an impact on the person, family, incarcerated family member, and others. Focus on the program flow, Share, Witness, Accountability and Prayer, and the complete program impact. Sharing the tools for the Leaders and team. Establishing Share, Witness, Accountability and Prayer groups from the Weekends to have the full program impact.

Kairos Torch Program – 2 Sessions

Overview of why and how the program elements make an impact on the youth, family, facility, and others. Using the Weekend to set up the importance of mentoring and reunions to help the youth establish a life plan and purpose. Sharing the tools for the Leaders and team.

Living within the Riverbanks – 2 Sessions

What is a Riverbank and why do they exist in Kairos? Why are the riverbanks wide in some areas and narrow in others? How can being in the riverbanks be freeing for the team and the ministry? Understanding how the riverbanks keeps us in flowing waters and allows the programs to be successful.

Spiritual Gifts – 2 Sessions

What is a spiritual gift and how do we apply them to our daily walk? Do we all possess spiritual gifts, talents and skills to use for God's glory? How are they different? Understanding how to use our spiritual gifts and how they fit together into team approach.

Conflict Resolution – 2 Sessions

What the scripture says concerning conflict between two or more people. Is it inevitable? Understanding Biblical approaches to avoid conflict and to address conflict when it occurs, and how to use Kairos tools to help guide. Understanding that addressing conflict immediately is Biblical and when ignored or delayed it grows and involves more people.

Preparing Volunteers for Kairos – 2 Sessions

Focusing on the Kairos volunteers' various levels of experience and meeting them where they are to help them gain understanding of Kairos ministry. Emphasis on: Developing non 4th day volunteers to understanding 4th day, Accountability groups, reminding volunteers of core documents and Kairos purpose, the commitment to the entire program and not just the Weekend. Understanding as we recruit in different denominations how to educate about Kairos to gain common ground and expose need for the full experience of the program.

Confidentiality in Kairos – 2 Sessions

What does it mean when we say that we hold everything in strict confidence? Understanding what is expected during a Kairos event and what we can and cannot share with others and use on social media. Insuring Kairos is not a secret society while protecting personal information and making Kairos a safe place to share. Finding the balance between promoting Kairos and protecting people.

KairosMessenger – 2 Sessions

What is KairosMessenger and what's its purpose today and in the future. How the database becomes an informational tool and a communication tool for the local Advisory Council and the State Chapter Committee. This will not be a how to workshop, but an understanding the purpose and plan for the tool.

Recruiting Diversity – 2 Sessions

Interactive Panel discussion on how to recruit for age, denomination and racial diversity. Looking for the 35 to 55-year-old Christian volunteer outside our current churches and various approaches to interest them in becoming involved in Kairos.

Godly Servant Leaders – 2 Sessions

Understanding anonymous servanthood from a biblical basis and using it to stay focused on Christ.

Fundraising – Asking and Blessing Others – 2 Sessions

Understanding how getting people involved through giving of their funds is a blessing to them and Kairos. Proven fundraising strategies and ideas that are working across the country to raise funds and bring people into the ministry. How to involve churches in fundraising, how to use Kairos tools for fundraising effectively while empowering Kairos volunteers to "bless" our donors and the Ministry.

Training and Leadership Development – 2 Sessions

Learn how to recognize and mentor volunteers to become future Kairos leaders. Proper preparation of the next leaders and passing the baton well, while staying involved to support them. The importance of leadership track development for all roles and allowing people to 'grow' into the positions through experience and exposure.

Advisory Council Financial Training – 1 Session

The role of the Advisory Council in financial leadership with sharing about best practices in handling funds, including: making deposits, requesting payments and reimbursements, using KairosDonor for donations, and understanding the Financial Policies and Practices.

State Level Financial Training – 1 Session

Sharing how states lead, manage, and organize the financial paperwork and flow with tips from State leaders on successfully keeping the information flowing timely and accurately.

Impactful Team Meetings (Kairos Inside, Kairos Outside, Kairos Torch) – 2 Sessions

How to lead effective team meetings for veterans and new volunteers. Understanding how long it takes to develop trusting spiritual and working relationships and how to build them. Prayer, preparation, and purpose. Setting expectations for involvement and accountability for carrying out roles.

Mass Incarceration Overview – 2 Sessions

Sharing of the trends in mass incarceration of the U.S. and how that is impacted by cross-cultural impacts such as generational poverty.

The Importance of Agape – 2 Sessions

What is Agape in Kairos? How do we effectively manage all aspects of Agape during the Weekend? How do we get many in the community involved directly in Agape? How do we involve the local churches? How do we involve the world?

The Role of Men in Kairos Outside – 2 Sessions

Panel discussion with men sharing their role on the Kairos Outside team, why they love to serve in Kairos Outside, and how their role impacts the guests.