



2020 Annual Conference Workshop Descriptions

Announcement!

Instead of holding a Workshop on these topics, this year there will be six Special Informational Booths open Thursday afternoon and during breaks and mealtimes for you to ask questions and learn about:

- **Better Together** – How the three programs work together.
- **Communication Tools** – presented by the Communications Committee
- **Excellence Initiative** – presented by Program Excellence Committee
- **Ezra** – presented by Ezra users for each program
- **KairosDonor** – presented by KairosDonor users
- **Recruitment** – presented by the Volunteer Recruitment Committee

Workshops

Advisory Council Financial Training – 1 Session

The role of the Advisory Council in financial leadership with sharing about best practices in handling funds, including: making deposits, requesting payments and reimbursements, using KairosDonor for donations, and understanding the Financial Policies and Practices.

Effectively Presenting Kairos – 2 Sessions

The ability to recruit depends on our Kairos presentation. Why reinvent the wheel? Learn about the tools which exist to help effectively present the ministry and our programs to prospective volunteers, Guests, churches, civic groups, and donors.

Fundraising - Asking and Blessing Others – 2 Sessions

Using KairosDonor, Social Media and other creative strategies for effective fundraising.

How the Advisory Council Fits into the Kairos Body – 2 Sessions

Understanding the role, responsibility and authority of the local Advisory Council. How and why the inner workings of the Advisory Council necessitates a commitment to prayer, active listening, unity and synchronization as it works in conjunction with the whole Kairos body.

How to get Agape – 2 Sessions

Agape is central to every Kairos Weekend. Where do we get Agape? How do we get Agape? What is involved with getting Agape from local churches and the world? How do we ensure our ministry is covered in prayer?

Impactful Team Meetings – 2 Sessions

Incorporating effective and creative training strategies in team formation meetings that develop an environment which inspires learning, fun, and a high level of involvement; for both veterans and new volunteers.



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Kairos Inside Program – 2 Sessions

Overview of why and how Kairos Inside can change the person, prison, family, and others. Why it is necessary to equalize the importance of the Weekend and the Continuing Ministry. Will discuss effective Continuing Ministry, the teaming process, the use of an Inside Resident's Council, the use of a Core Team and planning for success.

Kairos Outside Program – 2 Sessions

Overview of how the program can change the Guests, their incarcerated family members, and others. Understanding the importance of the Weekend and Continuing Ministry to accomplish the purpose of the Kairos Outside program. Will focus on program flow, tools available to Leaders, how to have impactful team meetings, the establishment of Share, Witness, Accountability and Prayer groups, and planning for success.

Kairos Torch Program – 2 Sessions

Overview of the tools, methods and theory used in Kairos Torch to establish an evidence-based behavior modification program model. How the Continuing Ministry model of weekly mentoring, monthly reunions and group bible study eradicates the sense of abandonment and loss in the life of the participants. Planning for success.

Keeping a Balance While Serving – 2 Sessions

Managing life to keep ministry purposeful, healthy and spiritually focused. How the Kairos wisdom of applying balance gives proper perspective and enables us to give God and family our best.

Living Within the Riverbanks – 2 Sessions

What is a riverbank? Why do they exist in Kairos? Why are the riverbanks wide in some areas and narrow in others? How can being in the riverbanks be freeing for the team and the ministry? Understanding how the riverbanks keeps us in flowing waters and makes our jobs easier.

Making and Implementing a Plan – 2 Sessions

Why plan? Great things don't naturally happen without figuring out what you want, how to get there and who is responsible. Will discuss recruiting, budgeting, leadership track, fundraising and prayer plans and how to implement them.

Mass Incarcerations Impact on Society – 2 Sessions

Sharing the trends in mass incarcerations of the U.S., the profile of the incarcerated and the impact of incarceration on our society.

Music in Kairos – 2 Sessions

Using the right music at the right time to set the right tone. Why the worship level of songs increases as the Weekend progresses. The importance of making Guests and Participants feel comfortable with the level of song intensity by not 'performing' for them. Will discuss making your use of music legal.

Planning for Prayer – 2 Sessions

Prayer is the best thing we can do in ministry. Find out how an Advisory Council plans for prayer and gets the community involved in the ministry. Live examples of planning for prayer that impacts recruitment, fundraising, teaming, and community involvement.

Properly Conducting Kairos Inside Continuing Ministry – 2 Sessions

Understanding how Prayer and Share, Monthly Reunions, and Retreats are to be done, and why.



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Recruiting Diversity – 2 Sessions

Recruiting is our greatest need while ensuring we have diversity in age, denomination and race. A panel discusses their approach to various diversity recruitment opportunities.

State Level Financial Training – 1 Session

Sharing how states lead, manage, and organize the financial paperwork and flow with tips from State leaders on successfully keeping the information flowing timely and accurately.

The "All" of Ministry – 2 Sessions

The Greek word for ministry, diakoneo means to serve. Everything we do, and every role we take on within Kairos is ministry. Weekends, teaming, fundraising, recruiting, and serving in leadership should be done with excellence. Will discuss how everything we do and don't do impacts Kairos, our program, other volunteers, and those we serve. Emphasizing if we are not willing to do our best for God, who are we willing to do our best for?

The Role of Men in Kairos Outside – 2 Sessions

Men who serve in Kairos Outside play a unique, silent, servant role. Understand their role in team formation, on the Weekend, and after the Weekend. Understand why their presence, and the example they set as Godly men is so important to the program's impact.

The Science of Kairos Ministry – 2 Sessions

Understanding the role group dynamics plays in team dynamics, Hierarchy of needs, program structure, Kinesthetic learning, team dynamics, and evidence-based programing and how it impacts our Weekends, Participants/Guests and every facet of the Kairos Ministry.

Training and Leadership Development – 2 Sessions

Every position in Kairos is leadership. Learn how to equip, grow, and mentor the leaders. Passing the baton to new people and planning for leadership to allow a person to gain the proper experience and confidence.

Using KairosMessenger – 2 Sessions

How to use the system as an effective communication tool. How do we use the information in KairosMessenger in our role and apply it to lead to excellence? What story does the information tell us?

Working Together for Results – 2 Sessions

How do we refocus on the purpose, vision and outcomes when we can't agree on methodology? Using tools, methods and healthy responses for conflict resolution and restoring wholeness to Christian/working relationships.

You Recruited Them, Now What? – 2 Sessions

What do new volunteers to the ministry need to know about Kairos, ministering in prison or youth facilities, and to family members who have been impacted by incarceration? How can we come along side of new volunteers to give them the best experience possible? What can we do to make sure they come back, and continue to serve? How can we train non 4th day volunteers to understand 4th day, common ground, anonymous servanthood, accountability groups, and why all these things are so important to our programs?

Your Identity in Christ – 2 Sessions

Jesus has called you to be you – not someone else! Your uniqueness makes the body of Christ stronger and better. How to focus on growing God's way into the 'you' He created.