



ATTACHMENT 7: Interview Questions for Board Candidates

Candidate Name:
1. Please share a brief overview of yourself, i.e., family background, your immediate family, any hobbies or special interests, etc.
2. Have you read the <u>Kairos Board of Directors Qualifications, Expectations and Responsibilities</u> , and do you understand and agree to serve in accordance with the statements set forth therein?
3. Please share why you are interested in becoming a member of the Kairos Board.
4. How do you think you could benefit and strengthen this ministry?
5. What issues, opportunities, and /or challenges do you see as crucial in helping this ministry continue to make an impact?



Kairos Prison Ministry International, Inc.

<p>6. What experiences, if any, have you had in serving in the non-profit sector?</p>
<p>7. Provide an overview of your Kairos experience, if any.</p>
<p>8. Does your schedule allow your attendance at all Board activities and to make attendance at Board and committee meetings a priority commitment? If so, do you understand and support the following Board expectations: Attend “at least five (5) meetings per year” and “standing monthly meetings” as needed. The annual meeting shall count as one of these meetings. At least two meetings of the Board of Directors shall be in person and may be held at such time and place as determined by the Board of Directors.”¹ Additionally, Board members are assigned to one or two committees and attendance at meetings of these committees is required.²</p>
<p>9. Are you willing “to financially support the Mission within individual means”?</p>
<p>10. Do you believe you would have full support/understanding from your family of the time and commitment needed to serve on this Board?</p>
<p>11. Do you understand that if elected (or appointed) to the Board of Directors, you may not, while serving as a Director, serve as a member or officer of the International Council or serve as an officer on your respective State Chapter Committee or Advisory Council in a voting position?</p>
<p>12. What questions do you have for us?</p>

¹ Amended and Restated Bylaws of Kairos Prison Ministry International, Inc. October 2018, Article V, Section 16.

² Amended and Restated Bylaws of Kairos Prison Ministry International, Inc., October 2018, Article VII, Section 3.