

Attachment 1

Interview Questions For Board/IC Officer Candidate References

1. What is your relationship to the candidate?
2. Describe the candidate's area(s)/level of Kairos service.
3. Is this person a team player?
4. Describe what skill set this candidate has demonstrated that you think could be an asset to the Board/IC.
5. Explain why you think this person would make a positive contribution.
6. Describe other characteristics that you think are important about this candidate.
7. Do you think the candidate understands and agrees that "Board of Directors members shall be required to acknowledge their commitment to the Statement of Faith of Kairos and must be dedicated to the Lord and successful in their respective areas of Christian leadership. They must wholeheartedly support the core documents of the Mission and Core Values and be able to give their time and resources in this capacity."
8. Other questions?