

**Interview Questions for Board Candidates**

1. Please share a brief overview of yourself, i.e., family background, your immediate family, any hobbies or special interests, etc.
  
2. Do you understand and agree that “Board of Directors members shall be required to acknowledge their commitment to the Statement of Faith of Kairos and must be dedicated to the Lord and successful in their respective areas of Christian leadership. They must wholeheartedly support the core documents of the Mission and Core Values and be able to give their time and resources in this capacity.”
  
3. Please share why you are interested in becoming a member of the Kairos Board.
  
4. How do you think you could benefit and strengthen this ministry?
  
5. What issues, opportunities and /or challenges do you see as crucial in helping this ministry continue to make an impact?
  
6. What experiences, if any, have you had in serving in the non-profit sector?
  
7. Provide an overview of your Kairos experience, if any.

8. Does your schedule allow your attendance at all Board activities? If so, do you understand and support the following Board expectations:  
Attend “at least five (5) meetings per year” and “standing monthly meetings as needed. The annual meeting shall count as one of these meetings. At least two meetings of the Board of Directors shall be in person and may be held at such time and place as determined by the Board of Directors.”
  
9. Are you willing “to financially support the Mission within individual means?”
  
10. Do you believe you would have full support/understanding from your family of the time and commitment needed to serve on this Board?
  
11. Do you understand that if elected (or appointed) to the Board of Directors, you may not, while serving as a Director, serve as a member or officer of the International Council or serve as an officer on your respective State Chapter Committee or Advisory Council.
  
12. What questions do you have for us?