



Board Member Qualifications

Kairos is seeking to elect members to the Board who:

1. Agree with the Statement of Faith, support the Mission and Vision, and live out our Core Values. This includes being followers of Christ, belief in the Holy Trinity, and honoring and living the teachings of the Bible and our Lord and Savior, Jesus Christ.
2. Participate in activities of spiritual growth and exhibit a high level of Christian faith and spirituality in discourse with other volunteers and staff.
3. Will promote the policies, programs, and identified "best practices" of Kairos to operate the ministry with excellence.
4. Have a visionary outlook for Kairos Prison Ministry and have displayed this quality on the local level.
5. Are competent, results oriented individuals who place the interest of the Ministry above personal, local, or specific program interests.
6. Provide constructive feedback in all situations.
7. Understand the basic principles of business, management, fiduciary responsibilities and the fundamentals of a non-profit organization.

Expectations of a Kairos Board Member

Kairos is seeking to elect members to the Board who:

1. Know and can effectively articulate mission, vision, core values, statement of faith, policies and programs of Kairos. Agree to lead according to our mission, vision, core values and statement of faith in a biblical manner.
2. Will participate in a discipling and spiritual accountability relationship with one another.
3. Will attend Board meetings faithfully (100%, extenuating circumstances excepted). The Board of Directors meets face-to-face three times a year and by teleconference, monthly.
4. Are expected to commit time to, and participate on, Board committees as requested.
5. Recognize the Board is responsible for the governance, legal compliance and financial oversight of the ministry and accept this responsibility in their position on the Board.
6. Are willing to arrange their giving priorities so that they are able to be a generous giver to the Kairos Ministry, recognizing that major donors, foundations, and other donors have the expectation that the Board members will be the “most highly committed” group of donors.
7. Participate in Kairos fundraising activities at a Board level in coordination with the CEO.
8. Participate actively in assessing Kairos performance and in setting strategic goals and objectives.

9. Participate as a volunteer in at least one Ministry Program opportunity each year if possible.
10. Promote Kairos to a diversified potential volunteer base.
11. Present and represent the impact and value of Kairos to the public and churches in a positive manner as opportunity provides.
12. Avoid conflicts of interest and annually sign the conflict of interest policy.
13. Maintain confidentiality of sensitive board discussions.
14. Communicate effectively and respect the diverse opinions of others. Participate fully in board discussions and support board decisions.
15. Serve the ministry as a whole, rather than the interest of any one person, Kairos program, State Committee, or local Advisory Council.

Responsibilities of a Kairos Board Member

Board members, among other things, are responsible to the ministry for:

1. Setting policy, establishing direction and reviewing accomplishments
2. Providing financial and operational oversight
3. Ensuring stewardship of charitable gifts and resources and compliance with laws
4. Appointing, supporting and evaluating the CEO/Executive Director
5. Assuring full disclosure of all potential conflicts of interest