

## **Kairos Prison Ministry International**

## "...I was in prison, and you visited me." (Matthew 25:36)

Dear Kairos Volunteers,

As you have heard Kairos Prison Ministry is working diligently to look to the future and plan for growth of the ministry at all levels. Various International Council and Board Committees, along with others, are working to develop plans that will take us forward in impacting more incarcerated men, women, youth and their families.

The Board of Directors has been reviewing the overall direction and recently launched the Vision of Kairos that goes hand in hand with the Mission. Recently, we took the vision and mission, along with our statement of faith, to ask: 'what are our core values that guide our behavior and actions?' The result are updated Kairos Core Values.

As a summary of the purpose for these items:

A mission statement answers the question of "why do we exist?" It basically is the identity of the ministry and very important to keep us all unified and focused on the same purpose. The mission is broadly shared with all persons to know why we exist or what we do.

A vision statement is what we want the ministry to be in the future. Or restated what we see in the future if our ministry is successful at addressing our mission. So the vision is the desired change resulting from Kairos work. It reminds us of what we are trying to build in the future.

Thus, the mission and vision together answer 'what we do' and 'where we are going'. The Core Values share how we will conduct ourselves to accomplish the Mission and Vision. Then, the Statement of Faith clearly articulates our Christian Faith basis that guides our ministry.

Please see the attached document presenting the Vision, Mission, Core Values and Statement of Faith together as guiding our direction, decisions, and actions for the long term.

In His service,

The Board of Directors

Jim Hankins, Chair
Sally Boutin
David Garmus
Christine Money
Doug Watson
Evelyn Lemly

Peter Wilson Joe McNemar Priscilla Durkin Greg Moser Jim Miller Ed Keefer Emma Jones David Farmer Vicki Spurgeon David Ross