

Kairos Inside Excellence Initiative Interview Questions

(Please do not take this into the prison if you have phone numbers and email addresses on it.)

Advisory Council Name:

Weekend Number:

Weekend Date: Month: - Day: - Year:

Weekend Leader's Name:	<input type="text"/>	
Phone:	<input type="text"/>	Email Address: <input type="text"/>
Observing Leader's Name:	<input type="text"/>	
Phone:	<input type="text"/>	Email Address: <input type="text"/>
Advising Leader's Name:	<input type="text"/>	
Phone:	<input type="text"/>	Email Address: <input type="text"/>

1. Introductory Information

(Please check or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

1. Are all Advisory Council Positions filled? Comment: <input style="width: 90%;" type="text"/>	Yes No	ACOP Pages 10-19 MyKairos.Org
2. How many Volunteers went inside for the Weekend? Comment: <input style="width: 90%;" type="text"/>	<input style="width: 80px; height: 20px;" type="text"/>	
3. How many new Volunteers were on the Weekend? Comment: <input style="width: 90%;" type="text"/>	<input style="width: 80px; height: 20px;" type="text"/>	
4. How many Participants started the Weekend? Comment: <input style="width: 90%;" type="text"/>	<input style="width: 80px; height: 20px;" type="text"/>	
5. How many Participants completed the Weekend? Comment: <input style="width: 90%;" type="text"/>	<input style="width: 80px; height: 20px;" type="text"/>	
6. How many table families were there on the Weekend? Comment: <input style="width: 90%;" type="text"/>	<input style="width: 80px; height: 20px;" type="text"/>	Page 86, 88
7. How many Kairos Graduates were used on the Weekend? Comment: <input style="width: 90%;" type="text"/>	<input style="width: 80px; height: 20px;" type="text"/>	Page 88, 99
8. Did the Leader and Team respect confidentiality during all aspects of the Kairos Ministry? Comment: <input style="width: 90%;" type="text"/>	Yes No	

Category Comments:

2. PRE-WEEKEND: Leadership Training and Development

(Please check or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

- | | | |
|---|--|------------|
| <p>1. Was the Program Manual and EZRA used by the Weekend Leader to prepare the Team?
 Comment:</p> <input style="width: 500px; height: 25px;" type="text"/> | <input type="checkbox"/> Yes <input type="checkbox"/> No | Page 9, 16 |
| <p>2. Was the Weekend Leader approved by the State Chapter Committee?
 Comment:</p> <input style="width: 500px; height: 25px;" type="text"/> | <input type="checkbox"/> Yes <input type="checkbox"/> No | Page 61 |
| <p>3. Did the Weekend Leader attend an Advanced Kairos Training (AKT)?
 AKT Date:
 Year: <input style="width: 50px;" type="text"/> Month: <input style="width: 50px;" type="text"/> Day: <input style="width: 50px;" type="text"/>
 Comment:</p> <input style="width: 500px; height: 25px;" type="text"/> | <input type="checkbox"/> Yes <input type="checkbox"/> No | Page 62 |
| <p>4. Were all Core Team positions filled by qualified Volunteers as defined by the Program Manual?
 Comment:</p> <input style="width: 500px; height: 25px;" type="text"/> | <input type="checkbox"/> Yes <input type="checkbox"/> No | Page 76 |

Category Comments:

3. PRE-WEEKEND: Team Composition and Formation

(Please check or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

- | | | |
|---|--|------------------------|
| <p>1. Has the Team Leader served in this capacity only once?
 Comment:</p> <input style="width: 500px; height: 25px;" type="text"/> | <input type="checkbox"/> Yes <input type="checkbox"/> No | Page 61 |
| <p>2. Were the spiritual tools used from EZRA (i.e. - Team Devotional Guide or suggested scripture passages)?
 Comment:</p> <input style="width: 500px; height: 25px;" type="text"/> | <input type="checkbox"/> Yes <input type="checkbox"/> No | Page 60,101 |
| <p>3. Was at least 1/3 of the Team first-time members?
 Comment:</p> <input style="width: 500px; height: 25px;" type="text"/> | <input type="checkbox"/> Yes <input type="checkbox"/> No | Page 75,112 |
| <p>4. Did the Team Leader adhere to the '3 on - 1 off' rule in picking the Team?
 Comment:</p> <input style="width: 500px; height: 25px;" type="text"/> | <input type="checkbox"/> Yes <input type="checkbox"/> No | Page 75,112 |
| <p>5. Was there a minimum of 34 actual hours of Team Formation?
 Comment:</p> <input style="width: 500px; height: 25px;" type="text"/> | <input type="checkbox"/> Yes <input type="checkbox"/> No | Page 71,72,75,107, 112 |
| <p>6. Did all Team Members attend at least 75% of Team Meetings?
 Comment:</p> <input style="width: 500px; height: 25px;" type="text"/> | <input type="checkbox"/> Yes <input type="checkbox"/> No | Page 102,107,112 |
| <p>7. Were all talks previewed per outline and within the time limit according to the Program Manual?
 Comment:</p> <input style="width: 500px; height: 25px;" type="text"/> | <input type="checkbox"/> Yes <input type="checkbox"/> No | Page 78-80 |
| <p>8. Were all meditations and homilies previewed per outline and within the time limit according to the Program Manual?
 Comment:</p> <input style="width: 500px; height: 25px;" type="text"/> | <input type="checkbox"/> Yes <input type="checkbox"/> No | Page 78-80 |
| <p>9. Were Team Members trained in DOC and institutional rules/guidelines, especially security requirements?
 Comment:</p> <input style="width: 500px; height: 25px;" type="text"/> | <input type="checkbox"/> Yes <input type="checkbox"/> No | Page 63,106-109 |

Category Comments:

4. WEEKEND: Program Implementation

(Please check or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

1. Did all Team Members stay for the entire Weekend?

Comment:

Yes	No
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Page 8

2. Was the minimum required number of ordained clergy present all Weekend?

Comment:

Yes	No
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Page 66-67

3. Was the Program conducted as specified in the Program Manual?

Comment:

Yes	No
-----	----

Program Manual

4. Was the Weekend conducted over a continuous 3½ Day period with no avoidable interruptions?

Comment:

Yes	No
-----	----

Page 30

5. Were all Participants selected by the Chaplain using the Kairos Prison Impact Plan?

Comment:

Yes	No
-----	----

Pages 41-43

6. Was the Music Team effective in a manner consistent with the Program Manual and licensing requirements?

Comment:

Yes	No
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Page 96-99

7. Were all Participants hosted by a single Team Member to accomplish 1-to-1 greeting?

Comment:

Yes	No
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Page 89-90

8. Was general and personal agape received and used during the Weekend?

Comment:

Yes	No
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Page 92-95

9. Did the Team Leader hold all Team Meetings during the Weekend?

Comment:

Yes	No
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Page 102

10. Thursday: Were all talks, meditations, and homilies presented according to the Program Manual (content and time limit)?

Comment:

Yes	No
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Page 78, 136-141

1. Meditation: Know Yourself

Was the Talk presented according to the Program Manual?

Was the Talk completed within the Time Limit?

Comment:

Yes	No
Yes	No

Page 78,79,136,137

2. Meditation: I Chose You

Was the Talk presented according to the Program Manual?

Was the Talk completed within the Time Limit?

Comment:

Yes	No
Yes	No

Page 78,79,138

3. Meditation: Prodigal Son

Was the Talk presented according to the Program Manual?

Was the Talk completed within the Time Limit?

Comment:

Yes	No
Yes	No

Page 78,79,139-141

11. Friday: Were all talks, meditations, and homilies presented according to the Program Manual (content and time limit)?

Comment:

Yes | No

Pages 78-81
Pages 119-272

1. Talk: Choices

Was the Talk presented according to the Program Manual?

Was the Talk completed within the Time Limit?

Comment:

Yes - No
Yes - No

Pages 78-80
Pages 165-168

2. Talk: You Are Not Alone

Was the Talk presented according to the Program Manual?

Was the Talk completed within the Time Limit?

Comment:

Yes - No
Yes - No

Pages 78-80
Pages 169-172

3. Talk: Friendship with God

Was the Talk presented according to the Program Manual?

Was the Talk completed within the Time Limit?

Comment:

Yes - No
Yes - No

Pages 78-80
Pages 173-175

4. Meditation: Acceptance of Self

Was the Talk presented according to the Program Manual?

Was the Talk completed within the Time Limit?

Comment:

Yes - No
Yes - No

Pages 78-79
Pages 178-179

5. Meditation: Homily on Isaiah 49

Was the Talk presented according to the Program Manual?

Was the Talk completed within the Time Limit?

Comment:

Yes - No
Yes - No

Pages 78-79
Pages 176-177

6. Talk: The Church

Was the Talk presented according to the Program Manual?

Was the Talk completed within the Time Limit?

Comment:

Yes - No
Yes - No

Pages 78-80
Pages 180-184

7. Talk: Opening The Door

Was the Talk presented according to the Program Manual?

Was the Talk completed within the Time Limit?

Comment:

Yes - No
Yes - No

Pages 78-80
Pages 185-188

8. Meditation: Accepting God's Forgiveness

Was the Talk presented according to the Program Manual?

Was the Talk completed within the Time Limit?

Comment:

Yes - No
Yes - No

Pages 78-79
Pages 193-194

12. Saturday: Were all talks, meditations, and homilies presented according to the Program Manual (content and time limit)?

Comment:

Yes | No

Pages 78,79,81
210-213, 214-218
220-222, 226-227
228-230

1. Talk: Discovery Through Study

Was the Talk presented according to the Program Manual?

Was the Talk completed within the Time Limit?

Comment:

Yes - No
Yes - No

Pages 78,79,81
Pages 210-213

2. Meditation: Forgiveness of Others - Part I

Was the Talk presented according to the Program Manual?

Was the Talk completed within the Time Limit?

Comment:

Yes - No
Yes - No

Pages 78-79
Pages 204-207

<p>3. Talk: Christian Action Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p><input type="checkbox"/> Yes - <input type="checkbox"/> No <input type="checkbox"/> Yes - <input type="checkbox"/> No</p>	<p>Pages 78,79,81 Pages 214-218</p>
<p>4. Meditation: The Wall Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p><input type="checkbox"/> Yes - <input type="checkbox"/> No <input type="checkbox"/> Yes - <input type="checkbox"/> No</p>	<p>Pages 78,79 Pages 220-222</p>
<p>5. Meditation: Forgiveness of Others - Part II Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p><input type="checkbox"/> Yes - <input type="checkbox"/> No <input type="checkbox"/> Yes - <input type="checkbox"/> No</p>	<p>Pages 78,79 Pages 226,227</p>
<p>13. Sunday: Were all talks, meditations, and homilies presented according to the Program Manual (content and time limit)? Comment:</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p>Pages 78,79,81 Pages 234-236</p>
<p>1. Meditation: To Heal Past Memories Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p><input type="checkbox"/> Yes - <input type="checkbox"/> No <input type="checkbox"/> Yes - <input type="checkbox"/> No</p>	<p>Pages 78,79 Pages 237-245</p>
<p>2. Meditation: The Rooster Story Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p><input type="checkbox"/> Yes - <input type="checkbox"/> No <input type="checkbox"/> Yes - <input type="checkbox"/> No</p>	<p>Pages 78,79 Pages 246-247</p>
<p>3. Talk: Obstacles to Accepting God's Grace Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p><input type="checkbox"/> Yes - <input type="checkbox"/> No <input type="checkbox"/> Yes - <input type="checkbox"/> No</p>	<p>Pages 78,79,81 Pages 248-252</p>
<p>4. Talk: Walking in God's Grace Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p><input type="checkbox"/> Yes - <input type="checkbox"/> No <input type="checkbox"/> Yes - <input type="checkbox"/> No</p>	<p>Pages 78,79,81 Pages 253-260</p>
<p>5. Talk: Hang in There Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p><input type="checkbox"/> Yes - <input type="checkbox"/> No <input type="checkbox"/> Yes - <input type="checkbox"/> No</p>	<p>Pages 78,79,81 Pages 261-263</p>
<p>14. Did a Team Member organize and distribute the one group photo (if allowed by facility)? Comment:</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> NA</p>	<p>Pages 56,99,114, 151,235,288,351</p>
<p>15. Did Observing Leader conduct an affirming review of posters and summaries at the Poster Parties? Comment:</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p>Pages 153,199</p>
<p>16. Did Table Family Chapel visits take place? Comment:</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p>Pages 123,195,197, 198,199,208,209</p>
<p>17. Did the Observing Leader conduct the Open Mike session on Saturday? Comment:</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p>Pages 105,122,199</p>

<p>18. Was the Forgiveness Wind-Up including Handwashing and leaving in silence conducted according to the Program Manual? Comment:</p> <input style="width: 500px; height: 20px;" type="text"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> NA	Pages 228-232
<p>19. Were Family Affirmation Prayer Circles conducted according to the Program Manual? Comment:</p> <input style="width: 500px; height: 20px;" type="text"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No	Pages 235,263-265
<p>20. Did the Participants prepare agape posters for the Building the Body exercise? Comment:</p> <input style="width: 500px; height: 20px;" type="text"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No	Pages 95,198,199 235
<p>21. Were crosses distributed to Weekend Participants in a Cross Ceremony? Comment:</p> <input style="width: 500px; height: 20px;" type="text"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> NA	Pages 233,269,270, 351
<p>22. Were free-world guests in attendance at the Closing? Comment:</p> <input style="width: 500px; height: 20px;" type="text"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> NA	Pages 47,48
<p>23. Was the KO Program presented at the Closing? Comment:</p> <input style="width: 500px; height: 20px;" type="text"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No	Pages 111,268,272 351
<p>24. Was a KO Representative available to speak at Closing? Comment:</p> <input style="width: 500px; height: 20px;" type="text"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> NA	Pages 111,268,272
<p>25. Was the Closing conducted according to the Program Manual? Comment:</p> <input style="width: 500px; height: 20px;" type="text"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No	Pages 47,48 267-269

Category Comments:

5. POST-WEEKEND: Continuing Ministry
 (Please check and fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

<p>1. Was the Instructional Reunion completed within the allotted time? Comment:</p> <input style="width: 500px; height: 20px;" type="text"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> NA	Pages 273-282
<p>2. Are Prayer & Share Groups being conducted according to the Program Manual? Comment:</p> <input style="width: 500px; height: 20px;" type="text"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> NA	Pages 305-318
<p>3. Were previous Monthly Reunions conducted by the Residents in a way consistent with the Program Manual? Comment:</p> <input style="width: 500px; height: 20px;" type="text"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> NA	Pages 319-328
<p>4. Is a Two-Day Retreat being held? (sometimes done in 1 day) Comment:</p> <input style="width: 500px; height: 20px;" type="text"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> NA	Pages 328-343
<p>5. Is there an Inside Resident Council established? Comment:</p> <input style="width: 500px; height: 20px;" type="text"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> NA	Page 327

Category Comments:

6. POST-WEEKEND: Reports
 (Please check or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

<p>1. Did the Weekend Leader collect all Team Formation and Weekend Evaluations? Comment: <input style="width: 500px; height: 25px;" type="text"/></p>	<input type="checkbox"/> Yes <input type="checkbox"/> No	EZRA
<p>2. Did the Weekend Leader submit the Weekend Leader's Report for proper distribution in a timely manner? Comment: <input style="width: 500px; height: 25px;" type="text"/></p>	<input type="checkbox"/> Yes <input type="checkbox"/> No	EZRA
<p>3. On average, how many Kairos Residents attend weekly Prayer & Share? (enter NA if not allowed) Comment: <input style="width: 500px; height: 25px;" type="text"/></p>	<input style="width: 80px; height: 25px;" type="text"/>	
<p>4. On average, how many Kairos Residents attend the Two-Day Retreats? (enter NA if not allowed) Comment: <input style="width: 500px; height: 25px;" type="text"/></p>	<input style="width: 80px; height: 25px;" type="text"/>	
<p>5. On average, how many Kairos Residents attend the Monthly Reunions? (enter NA if not allowed) Comment: <input style="width: 500px; height: 25px;" type="text"/></p>	<input style="width: 80px; height: 25px;" type="text"/>	
<p>Category Comments: <input style="width: 500px; height: 35px;" type="text"/></p>		

Once you have completed this form, please e-mail it to the State Chair or the designee. Once you send this form you will have completed your part of the Excellence Initiative.

3/15/2017