

# Kairos Prison Ministry International, Inc.



"I was in prison and you visited me." Matthew 25:36

## Overview of Kairos Ministry

Kairos Prison Ministry International, Inc. (Kairos) is a Christian faith-based Ministry which addresses the spiritual needs of incarcerated men, women, youth, and their families. As an ecumenical Ministry, Kairos embraces a diverse group of volunteers working together to fulfill Christ's call to action in Matthew 25:36.

At present, the Ministry carries out its mission by three major programs: Kairos Inside, Kairos Outside, and Kairos Torch. Each program has its own Program Coordinator. The headquarters office is located in DeBary, Florida, just outside Orlando, but the Ministry operates in 35 states, 9 international countries and involves 30,000 volunteers each year. The Ministry is governed by a 15 member Board of Directors. The Executive Director, operating as the CEO, is selected by the Board of Directors and manages all of the Kairos Ministry Programs and services.

The Board is composed of twelve members elected by the International Council, three appointed by the Board, the Executive Director and the President of the International Council. Six of the members must be members of the International Council when elected. The term of office is three years with a maximum of two consecutive terms.

## VISION

A community spiritually freed from the effects of imprisonment reaching all impacted by incarceration, through the love, hope and faith found in Jesus Christ.

## MISSION

The mission of the Kairos Prison Ministry is to share the transforming love and forgiveness of Jesus Christ to impact the hearts and lives of incarcerated men, women and youth, as well as their families, to become loving and productive citizens of their communities.

## CORE VALUES

Kairos Prison Ministry Core Values guide our behavior and actions as a board, staff, and volunteers:

### **Lay-led, Christ Centered Ministry**

We are Christians who believe in the Holy Trinity and honor and live the teachings of the Bible and our Lord and Savior, Jesus Christ. We conduct the ministry while inviting all to attend as Guests or Participants in Weekends and program specific follow-on activities to build Christian Community.

### **Empowerment while Building Accountability**

While we empower the local volunteers to conduct the ministry, we are accountable to excellence and performance at the highest standards and authority of the ministry. We empower Guests or Participants to be accountable for their lives and be transformed by Jesus Christ.

### **Continuing Ministry Model to Build Community**

We believe in the importance of enabling relationships to build community, thus our model includes the Weekend experience followed by Guests or Participants gathering regularly for accountability, support, and prayer. The full complement of the well-defined returning model is necessary for the community to prosper.

### **Trustworthy**

We believe that we must be honest and truthful in our personal conduct as we represent the ministry consistently and with integrity. We are obedient to God in everything we do and obedient to the guidelines of the Kairos ministry programs.

### **Respect and Love**

We believe in respecting each person with dignity while modeling Christ love. We practice 'Listen, Listen, Love, Love'.

### **Stewardship**

We believe that we must be good stewards of our ministry's programs, funds, and resources, as well as our personal time, talent, and treasures.

## **STATEMENT OF FAITH**

The people of Kairos are called by God to share the love of Christ with those impacted by incarceration. Kairos encourages believers from a variety of Christian traditions to be volunteers in this Christ-filled ministry.

Kairos programs offer to prison residents, their families, and those who work with them, the opportunity to receive God's forgiveness through faith in Jesus Christ, and to grow in their faith and servant-hood in Christian community. We stand on the common ground of the following elements of faith:

We in Kairos believe:

- The Bible is God's authoritative and inspired word for our faith and our lives.
- In the Trinity of the Father, Son and Holy Spirit.
- In the deity, death and resurrection of Jesus Christ.

- Friendship with God is a free gift, for God so loved the world that He gave His one and only son so that whoever believes in Him shall not perish but have eternal life.
- The love of Jesus Christ motivates His followers to provide food for the hungry, drink to the thirsty, welcome to the stranger, clothes for the naked and visits to the sick and those in prison.
- In sharing the love and forgiveness of Jesus Christ with all incarcerated individuals, their families and to those who work with them inside and outside the correctional institution.