

Kairos E-News #27 - Current News for Kairos Volunteers - 12/1/13

Kairos Men's Coordinator (Eveyn Lemly, Executive Director) - It is with great pleasure I announce the new Kairos Men's Coordinator is Ken Rocks. Ken has been a Kairos Inside volunteer for 10 years of which he has served in various roles including Weekend leader, Advisory Council Chair, and two years as State Chair of CA. He will take this very important leadership role for Kairos Men's program effective January 1, 2014. He and his wife, Kim, will be moving to Florida early 2014. Please join me in congratulating Ken, celebrating God's guidance to call Ken to serve full time in Kairos, and to praying for Ken as he transitions to his new position.

Office Moving Date is Here (Evelyn Lemly, Executive Director) – Please be patience as you contact the office the next few days as we are excitedly moving to the new home office for Kairos. As all computers, phones, faxes, and access will be down a couple of days around December 5th, the targeted physical move date. We hope to not be off line more than two days and have everything by the 9th at the latest. Thanks for your prayers during this move and settling in. We have to all learn how to get to work each day again.

Spiritual Health (Evelyn Lemly, Executive Director) – How are we doing in our spiritual health – each of us personally? as teams? as Kairos? It is so important working as a ministry to always be on our guard and ensuring we are looking up as we seek God's direction. How we treat each other and how we approach each day in His service is a reflection of our spiritual health. Let's each work to draw closer to our Lord each day and be better servants. Listen, Listen, Love, Love.

Election Time for Kairos (Rev Greg Moser, Board of Directors Governance Committee) - It is the time of year to elect State officers, the International Council representatives for the States, and the Advisory Council leaders. Many States have completed this process at their recent meetings and some will happen this month. Please be in prayer as the leaders in States are placed and take office on January 1. In addition, if there are candidates for the Board of Directors that you want to recommend send that to Rev. Greg Moser gmoser@nccumc.org. If you have questions feel free to email Greg as well. Please keep in mind there are opportunities for one person from outside Kairos volunteers to be on the board to provide a different perspective and governance knowledge. Nominations will close December 31 in order to prepare all documents for our Winter Meeting. Nominations can be made from the floor as long as all paperwork is complete and there are copies for all IC representatives. Each year, according to the Kairos Prison Ministry International Bylaws, we calculate the percentage of Advisory Councils for ministry elements, Kairos Inside Men and Women, Kairos Outside and Kairos Torch and then seek to elect At-Large members to balance the representation of the International Council to match the distribution of Advisory Councils. At this point there will not be a need to elect additional At-Large representatives.

This year 5 current members will end their term on the Board. Greg Moser(IC) and David Garmus (IC) have agreed to stand for re-election. Ed Keefer, David Farmer, and Priscilla Durkin have chosen not to seek re-election. As of today we also have Bob Cole (Non), Claudia Horn (Non), and Terry Crockett (IC) who have agreed to stand for election. According to the Kairos By-Laws, we need to elect at least 2 Board members that originally come from the IC. The other three may or may not come from the IC. The Governance Committee would appreciate your continued prayers and discernment during this process as we seek His will for this time.

International Council News (David Ross, President, International Council) - The International Council will be conducting a conference call on Monday, December 9th at 8:30 pm Eastern Time. There is a Bylaws amendment up for consideration, the ratification of a 15th member for the Board of

Directors, and the approval of our prior meeting minutes. If you are an eligible voting member of the IC, your participation is highly encouraged.

Excellence Initiative Surveys (Jo Chapman, Women's Coordinator) - Just a reminder that all State Chairs have the ability to look at the completed EI surveys for their state (550 completed at this time) and use the information as a source of encouragement and support for their future KI Weekend Leaders. State chairs log on the system at www.kairosapps/begin.cfm and use their password to view their state's information. If they don't have a password email KIEI@kairosapps.com and ask for a password. The Advisory Council chairs should get their passwords from the State Chairs. This is a tool to understand how each AC is moving toward Excellence in presenting the ministry as developed.

New on the Website – The 2013 Financial Polices and Practices (FPP) manual has been posted to the www.MyKairos.org website along with the following supporting documents:

- FPP Job Descriptions
- Request to Open a Bank Account
- Request for Cash Advance
- Cash Disbursement Voucher
- Receipt Log
- Expense Reimbursement Form
- Budget Template for States

- **Kairos Note Cards** – there are 3 documents that comprise the note cards. The inside, outside and envelope. The files can be downloaded from the www.MyKairos.org website. Look under Downloads, scroll down to Miscellaneous. Thanks to Al Kolff from Wisconsin.

Kairos Toll-Free Number Discontinued – Effective December 1, 2013 the Kairos International Office toll-free number has been discontinued. The regular number and FAX number are unaffected.

2014 Winter Meetings – February 4 – 8, 2014 The registration form and the tentative schedule is [psted on the www.MyKairos.org website.

Crowne Plaza Atlanta Airport Hotel
(Just 5 minutes away from the Atlanta Airport)
More information is posted on the www.MyKairos.org website.

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Spanish Translation of the E-News - A Spanish translation of E-News (E-Noticias) is also published monthly. If you would like to view previous issues or subscribe to future E-News in Spanish, please go to: http://www.mykairos.org/news_enevs-sp.html

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