

Kairos E-News #5 - 2/1/12

Current News for Kairos Volunteers

From the Executive Director, John Thompson - As we move into 2012, we feel very blessed by God and thank Him for His generosity. Kairos continues to grow. A review of our 2001 information shows from 2001 to 2011 we have grown from 209 communities to approximately 412; from 26 states to 34 states; from 3 countries to 9 countries, from approximately 240 weekends per year to about 700 weekends. Our total donations have grown three fold to over \$6,000,000. Over the last 10 years, whatever the challenges, our staff and volunteers have worked together to double the number of inmates and guests who are touched by Christ through Kairos.

Kairos Outside Survey - Jo Chapman will be sending survey via email (Zoomerang) to all KO AC members to anonymously find out if they perceive their ACs to be healthy or struggling. With the information received, a workshop called "Back to Basics" will be formulated. More details will be released at the Winter Conference. Please bring or send Jo a list of AC members on Excel. Her email is tandjchapman@comcast.net

Policy/Procedural Updates: At the Winter IC and Board Meetings, the IC and Board will be considering changes to ACOP, SCCOP and the By-Laws. A brief summary of some of those proposed changes are:

ACOP: 1) Removed all images that did not contribute to an understanding of the material which also greatly reduced the file size/download time, 2) the use of the term "Mandatory Positions", "minimum Mandatory positions" and "functions" were removed, 3) voting status of the standard, optional and ex-officio positions was clarified, 4) restricted Advisory Council service while serving on the staff of the institution or in a contractual relationship with the institution served by the Advisory Council, 5) restricts Advisory Council Chairpersons from also being a Weekend Leader during their term of service as the Chairperson, 6) revised title and job descriptions of Outreach/Housing Coordinator and Liaison to Facility to Housing/Facility Coordinator and Outreach/Recruiting Coordinator, 7) changed Clergy/Spiritual Director to a Standard Position for all programs, 8) opened up other positions that had been previously limited to only a specific program (i.e., Vice-Chairperson), 9) clarified what qualifies someone as an active Kairos volunteer (will be used consistently in the State Chapter Committee Operating Procedures as well), 10) Clarified election processes, allowed for terms of service commensurate with other levels of governance, 11) simplified the Advisory Council reporting form (reduced from 3 pages to 1 page) and deleted the requirement for unnecessary information.

SCCOP: 1) Included wording where appropriate to include applicability to Area Committees, 2) allowed for terms of service commensurate with other levels of governance, 3) eliminated specific reiteration of policy/procedures to avoid conflicting guidance when the parent policy or procedure changes. Instead, the parent policy or procedures are referenced in generalities, so that SCCOP is not obsolete if a policy letter changes. 4) Simplified the State Chapter Committee Chairperson's annual report and included distribution to other levels in the ministry, 5) included wording that would support the current composition of Model 3 State Chapter Committees., 6) clarified what constitutes an active Kairos volunteer, 7) eliminated specific/detailed job descriptions for the Treasurer and Financial Secretary and referred to the *Financial Policies and Practices* document.

By-laws: The Governance Committee is proposing an amendment requiring that IC Representatives be elected by December 1st of each year. This is to allow sufficient time to determine the need for AT Large IC Members to balance the Program representation, and then canvass for candidates."

Information Updates - Now that elections of the State and International Affiliates have completed, it is important that you update the Ministry Map at <http://www.mykairos.org/directory5.html> It is up to each State and International Affiliate to make sure the listing is accurate. Similarly, do not forget to populate the Kairos Kalendar with your upcoming Weekends so that you may receive Agape from others and be sure to look there to generate Agape for other Weekends.

SAVE THE DATE! - 2012 Kairos Prison Ministry International Summer Conference, July 24-28, 2012 Marriott Airport Hotel, St. Louis, MO

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