



## Kairos E-News #68 - Current News for Kairos Volunteers – March 2017

***“The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field,” Jesus said.***

***Matthew 9:37-38***

**Kairos Impact** (Evelyn Lemly, CEO) – As we enter our spring peak months, I want to encourage all of us to focus on three things:

1. Unity of the body where we pray together and support one another while each person knows their role and carries it out for the benefit of the whole;
2. Conducting the ministry with excellence in a way that honors God to the best of our ability;
3. Focus on the full program – Weekend + Continuing Ministry so we not only have an event in their life but we have a lifestyle change by helping the participants to learn and grow in a community.

Colossians 1:17: *‘He is before all things, and in him all things hold together.’*

There is no doubt God is at work through Kairos and we are thankful for the thousands of hard working, dedicated volunteers serving this ministry. Let’s also remember to share our story and ask others to join us in the blessed labor.

**Transportations for 2017 Annual Conference** (Ann Kreller, Executive Administrative Assistant)

The 2017 Kairos Annual Conference will be held July 25–29, 2017 at the Wyndham Peachtree Conferencing Center in Peachtree, GA. Please be sure to add your flight information when completing your registration form. Otherwise, you will be responsible for your own transportation to and from the airport and the conference center.

The registration form can be found on the [www.mykairos.org](http://www.mykairos.org) website by using this link:  
[http://www.mykairos.org/docs/kpmi/conference\\_registration\\_form\\_2017.pdf](http://www.mykairos.org/docs/kpmi/conference_registration_form_2017.pdf).

**Board of Directors Update** (Vicki Spurgeon, Board Chair) – *For just as each of us has one body with many members, and these members do not all have the same function, so in Christ we, though many, form one body, and each member belongs to all the others.* Romans 12:4-5

Our mission is to share the transforming love and forgiveness of Jesus Christ to impact the hearts and lives of incarcerated men, women and youth, as well as their families, to become loving and productive citizens of their communities. As I reflected upon that mission this week, I was reminded how, in Kairos, we are one ministry coming together to serve others through three programs in many states and countries. Together, we have the opportunity to carry out the mission and impact those not only in areas near our own homes but those who are far away.

Last week, an email went out to our state leaders sharing the opportunities we have to bless others through prayers and our financial support. Two trailers (loaded with their Weekend supplies) were stolen in one state and will impact their spring Weekends coming in just a few weeks, several new start Advisory Councils are working hard to reach new areas, two new states are forming to share the mission of Kairos even further, and assistance for Latin American teams were examples specifically mentioned for prayer and support. Weekly prayer lists for Weekends, training and leadership are also provided by the office and available to us. There is joy in the

sharing of support for one another in the body. I am thankful to be a part of the Body of Christ and for the opportunity of sharing the joy through Kairos.

**Kairos Board Election** (Don Setterlof, Governance Committee of the Board) –Kairos Prison Ministry is governed by a 15-member Board of Directors. The ministry's International Council is responsible for electing the Board of Directors.

Please review the election information on our website, [www.mykairos.org](http://www.mykairos.org). Under Downloads/Board Election Information, you may view pertinent documents that include:

- Overview of Kairos Ministry
- Board Member Qualifications
- Expectations of a Board Member
- Board Member Responsibilities

As you are considering possible candidates or planning to submit your own name, please recognize the priority that all Board members think strategically and focus on fiduciary and generative governance. We will be accepting names of individuals to be considered for nomination until MARCH 31ST, 2017. The actual election will be held at the Annual Conference in July. To submit a name, please email the name and contact information of the person to the nomination committee at [nominations@mykairos.org](mailto:nominations@mykairos.org).

As part of the nomination process, you will be contacted by a member of the nomination committee to discuss information related to the individual you have recommended. If you have any questions or need additional information, please contact the chairperson of the Governance Committee: Don Setterlof, [dqsett@yahoo.com](mailto:dqsett@yahoo.com), 317-366-1400.

**International Council Update** (John Miller, International Council President) – Your International Council has been busy! Make sure to ask your representatives to let you know what is happening. It's their job to keep you informed. There are many great things going on and you need to know them; for example, did you know we have new states, some states needing help and giving help, and other news? Ask your International Council representatives for information! Additionally, they are looking to elect new officers in July. Work with them to help them decide who will be the best leaders in the next two years.

Ash Wednesday is when we begin the Lenten season to ask God for forgiveness and to begin the process of changing behavior patterns that damage our lives and others. Sound familiar? It should. It's really what we try to do when meeting with the men, women and children we serve. This past week, I had the opportunity to meet with a man who is doing just that, with those who have been released from prison. He's an ex-offender, a Kairos graduate and knows what the people going through re-entry are experiencing. It's not easy for them but just as we walk with the offenders in the prisons, he and many others like him are walking with the ex-offenders when they're going through re-entry from the prisons. Funny, that sounds like what God and the Holy Spirit does with us!

Keep doing God's work because *you* are making a difference and that difference is when their terms are complete, they can be successful.

**Men's Ministry Update** (Evelyn Lemly, CEO) –

I am pleased to announce the hiring of Craig Combs as the new Men's Ministry Coordinator for Kairos Prison Ministry International. Craig has been a volunteer for Kairos in Indiana since 2007 and an AKT trainer for Kairos Inside since 2011. Craig has led a Weekend and served on two different Advisory Councils over the years of service, along with serving on several Weekends in various roles.

Craig has also been very involved in Walk to Emmaus since 1999 and has served on their local boards and numerous weekends, along with serving in Chrysalis since 2002 in numerous capacities. He has served in Community Bible Study since 2001 in numerous roles including Teaching Director. He is also very active in his local church.

Craig has a heart and passion for the Lord, is dedicated to Kairos and feels called to serve as the Men's Ministry Coordinator. He comes to us from working at Indiana University for the past 22 years and most recently as an Assistant Business Manager in one of their schools.

He will begin with Kairos on March 29, 2017 and will be moving from Bloomington, Indiana to Florida.

Please pray for Craig, his closing out his current position, the sale of his home, the move and finding a new place to live, and the starting of his new work in service at Kairos.

### **Women's Ministry Update** (Gina Brockmeyer, Women's Ministry Coordinator) –

Our local Kairos Advisory Councils are charged with implementing all our ministry's programs at the local community level. Each and every Advisory Council has a vital part to play in the overall success of this ministry. The local Advisory Council is the foundation of our programs and our local programs are only as strong as the local Advisory Council. The Kairos Prison Ministry *Core Values* guide our behavior and actions as a board, staff, and volunteers, but we need to understand that the Advisory Council has some very specific responsibilities.

It is the responsibility of the local Advisory Council to ensure the following:

- **Spiritual health of the ministry** through biblical leadership and prayer;
- **Program compliance** by ensuring that Weekend Leaders and volunteers follow the program manual and the policies of Kairos;
- **Recruitment and retention of volunteers;**
- **Fundraising and proper financial reporting** - overseeing local fundraising efforts to provide sufficient funds for the ministry - overseeing and ensuring proper financial reporting of funds and expenses;
- **Team building and leadership development;**
- **Weekend Leader selection, and proper and timely training of Weekend Leaders;**
- Making sure **Continuing ministry** is done on an on-going basis;
- Ensuring **future leadership of Weekends and the Advisory Council;** and
- **Maintaining the relationship with the institutions** where we serve

Additionally, Advisory Councils play a vital role in making sure that Kairos programs are run consistently and with excellence in a way that honors God, as well as, following all the legal requirements for non-profit ministries. Being obedient to the program manual and Kairos policies may require local Advisory Councils to make changes. There may be challenges or resistance due to a history of "doing it our way." But, Advisory Councils *need* to stay the course.

Kairos volunteers love to do Kairos Weekends. But, we need to remember Weekends don't run themselves. Without the local Advisory Councils' leadership, there would be no Weekends. The Advisory Council is the source of governance, information, and encouragement needed to continue this vital ministry.

### **Kairos Torch Update** (Kevin Resnover, Youth Ministry Coordinator) –

***WE MUST ALWAYS STRIVE FOR CHRISTIAN EXCELLENCE:*** Attention to detail is often misunderstood in ministry and volunteer services. One common objection against paying attention to details is that it's a waste of precious time. Occasionally, volunteers may state, "I

don't get paid to do this, I'm just a volunteer" or "This is good enough for volunteer work." According to this argument, as long as a task is performed reasonably well, it's not worth worrying about crossing the "t's" and dotting the "i's." This perspective is a bit shortsighted, however, and leads to sloppy results and eventual failure. More importantly, it devalues those being ministered to, those we minister alongside and the One that has called us to ministry. When a task is not completed to the highest standards, it often needs to be redone. Rewriting, seeking clarification and correcting errors that resulted from poor attention to detail takes valuable time away from you and your team, and ends up adversely affecting the outcome.

One important reason to pay attention to detail is for the sake of clear and effective communication. Imagine the Weekend Leader not giving clear instructions to the Kitchen Leader that the Runner needs to have the evening meal at the facility by 5:00 PM. Add to that list of important details, that the Weekend Leader was not clear on instructing the Kitchen Leader that the facility would not allow glass of any type to be brought into the facility. The Kitchen Leader assumes that this special meal will be served around 6:00 PM because that's what time they eat their evening meal at his home. So he instructs his team to have the meal prepared and ready to transport by 5:30 and hands them his extra-large Pyrex dish to cook the lasagna in. When the meal does arrive at the facility an hour late, it is turned away because the Pyrex (glass) dish is not allowed in the facility. The complete schedule is thrown off and the team and Participants retire that day hungry and frustrated because they had not had anything to eat since lunch. Needless to say, none of the Participants show up the next day unsure they would receive a meal. The point is this; if the message is slightly distorted in its first trip and a bit more on its second, it will probably get mangled and unintelligible by the time it reaches its destination. Double-checking and taking time to ensure the meaning of any message is specific and clear is effective communication. A message that lacks clarity and detail might result in a confused team member that can't complete their assignment because the information raised more questions than answers.

**More Recruiting 101** (Dave Hess, Recruitment Committee) – *My Parents Taught Me To Share:*

I had a number of positive comments from last month's newsletter contribution for recruiting. We have a wealth of presentation materials, PowerPoint presentations and handouts. Though I have a small supply, it seems that by sharing these materials among each other, and within states, we likely have a lot of great material to present to interested groups. The bigger challenge is gathering the materials and ensuring they meet the standards of the organization for format and content. *MyKairos.org* has a *Style Guide* that includes the *proper logos*, slide format and color. State recruiting coordinators, working in conjunction with local councils, might consider collecting their best materials and sharing those within the state. The International Council Recruitment Committee would also appreciate any of those materials so that we might assist in the process. In the near future, we will find an easier way for State Recruitment coordinators to distribute them. Until then...share, share, share...

**Is Your Weekend Listed?** – If your upcoming spring 2017 Weekend is not listed on the Kairos Kalendar, complete the electronic registration on the [www.mykairos.org](http://www.mykairos.org) website so we can adequately publicize your Weekend. **This is especially important for #1 Weekends.** We create a banner-type advertisement especially for those #1 Weekends.

**Spanish Translation of the E-News** – A Spanish translation of E-News (E-Noticias) is also published monthly. If you would like to view previous issues or subscribe to future E-News in Spanish, please go to: [http://www.mykairos.org/news\\_enews-sp.html](http://www.mykairos.org/news_enews-sp.html)

La traducción al español de E-News (E-Noticias) se publica mensualmente. Si quiere ver las E-Noticias anteriores o suscribirse para recibir ejemplares futuros, vaya a [http://www.mykairos.org/news\\_enews-sp.html](http://www.mykairos.org/news_enews-sp.html)

If you want to stop receiving the Kairos E-News, go to the [www.MyKairos.org](http://www.MyKairos.org) Home page and use the on-screen form. You may also subscribe to E-News at the [www.MyKairos.org](http://www.MyKairos.org) Home page, using the on-screen form.