



“Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up. Therefore, as we have opportunity, let us do good to all people, especially to those who belong to the family of believers.”

Galatians 6:9-10

Leadership Elections (Evelyn Lemly, CEO)

The ministry is in the timing of leadership elections for the Advisory Council and State Chapter Committee positions. It is a wonderful time to see new people step forward to serve our Lord and each other while using their gifts and their passion for Kairos.

We have several positions in the ministry and as each person does their work “with excellence” this helps to spread the workload out across many hands. As we transition to new leaders in many positions, let’s do all we can to ensure that the transitions go well and each person is set up for success in their role. We strive to be working with excellence in all that we do.

As Colossians 3: 23-24 says: *‘Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving.’*

Board of Directors Update (Terry Crockett, Board Chair)

“Come near to God and He will come near to you.” James 4:8

The Board of Directors had our Fall Retreat on October 6-8. The Retreat started with Pastor Cal Jernigan of Phoenix Central Christian Church leading us in a devotional themed “Go to God”. I encourage all of us to use that message throughout Kairos in all of our events.

The Board also heard presentations from the representatives of two investment groups at the retreat and made a decision to work with Cornerstone Management. Kairos will be starting Year 5 of the 5 Year Strategic Plan in 2018, so the Board discussed the Strengths, Weaknesses, Opportunities, and Threats (SWOT) for the next year’s plan.

We are in a very busy cycle of weekends, so please remember the words “Go to God” at each level of the ministry as we Listen, Listen, Love, Love.

Seeking Candidates for Board of Directors (Governance Committee of the Kairos Board)

“...whatever you do, do it all for the glory of God.” 1 Corinthians 10-:31

Each year 5 Board Member terms expire. The International Council is tasked with electing 4 Board members each year at Annual Conference. After the Board has designated an appointee, the IC is asked to ratify the appointment. Board recruitment should be an ongoing process and is the responsibility of all members of the Kairos community. Although skills and experience are important, the Board, at its recent Fall Retreat, discussed spiritual strength as the most important attribute of a potential board member. More detailed information about the requirements and expectations of board membership is found on the MyKairos.org website under Kairos Downloads, Board Election Information.

To ensure that we have a healthy, diverse, spiritually strong and effective board, all members of the Kairos community are urged to be aware of the ongoing need to recruit and select board members. With more than 30,000 volunteers, spread over the vast geographic area that Kairos serves, the Governance Committee and the Board look to you to submit names, including your own, for vetting and consideration for nomination.

Names for consideration should be submitted to the Governance Committee by January 31, 2018 by emailing the following information to govcom@mykairos.org

1. Name of potential candidate with email and phone contact information
2. Skills/experience offered by potential candidate
3. Names of 2 references with email and phone contact information
4. Your name and contact information in case the committee needs to contact you for additional information

A form has been uploaded to http://mykairos.org/docs/kpmi/Recommendation_for_Board_Membership.docx to make it easy for you to submit candidates. Thanks for your prayerful consideration for potential board candidates.

International Council Update (Tom McCarty, International Council President)

Since the summer when I took office, I have been asked frequently just what is the International Council (IC for short). Here is a short summary of how the IC started and what it is today.

THE BEGINNINGS

At the 2009 Kairos Summer Conference in St. Catherine's, Ontario, after many, many hours of work, a Kairos committee presented a White Paper, bylaws, and an organizational chart to the (very large) Board of Directors, which at the time was the only governing body. It was accepted unanimously by the board. An ad hoc Selection Committee was then formed to nominate positions on the new International Council, as well as positions on the new Board of Directors.

It would be the following Winter Meeting (2010) that the new 15-member Board of Directors and the new International Council positions would be filled. The new 15-member Board of Directors had its first meeting February 13, 2010. The IC started to meet shortly thereafter.

THE PRESENT

- Like other Kairos "bodies," the purpose of the IC is spelled out in the International Council Operating Procedures (ICOP). Here are a few highlights:
 - ...assist the CEO in carrying out responsibility for supervision of ministry programs
 - Represent their state in matters coming before the IC

- Represent Kairos in their state
- Serve as a leadership resource to the ministry to help resolve issues related to the spiritual, operational, and financial health of the ministry
- There are 36 states (the newest is Utah) with the 37th—Nebraska—coming online soon and there are 9 countries outside the United States.
- As of December 2016, there were 494 Advisory Councils (ACs or teams).
- The number of volunteers is estimated to be about 30,000.
 - The IC has 47 US representatives and 11 International representatives, who are eligible to serve two 3 year terms
- States have between 1 and 4 representatives (1 representative for every 15 councils within a state).
 - 25 states have 1 representative
 - 9 states have 2 representatives
 - FL and Australia have 3 representatives
 - TX has 4 representatives

Besides their service on the council, representatives also serve on 5 IC committees/subcommittees and 2 board committees. So, do you need help, a question answered, or just want to express an opinion? Feel free to contact your state IC rep.

Men's Ministry Update (Craig Combs, Men's Ministry Coordinator)

I just attended a Kairos Inside for men who lived 23 hours of each day locked in a cell with only a small window in the door and a small window in the exterior wall. They were escorted outside to attend Kairos in handcuffs and with a Correctional Officer holding onto their arm.

They were put in the outdoor recreation cells (with wire walls) where they were allowed one hour of freedom each day; they stuck their hands out the hole in the door to be uncuffed only after the door was locked. After our awesome time together, I wished that people were there to love them every single day so they could act like they did with us each day we were there. I have no idea why they were in a lockdown situation, but, just like normally happens at Kairos, they showed no signs of bad behavior or the need to be in there (I am not saying they should not have been there).

I got to thinking about life more broadly...what if we treated everyone like we treat the Kairos attendees, what would our world look like? For one, there would be a lot of listening and a lot of loving. There would be a noticeable lack of judgement and condemnation. People would feel accepted. We wouldn't have personal agendas. We wouldn't have contests to see who was best, richest, most handsome, most important, most spiritual, or anything else. The only agenda might be to see if we could love well and extend the most grace! The news would be different headlines than we read today.

Please see to it that we are treating our teammates and our blood family, work family, and church family as well as we treat the people we meet in prison.

Women's Ministry Update (Gina Brockmeyer, Women's Ministry Coordinator)

Recently I have fielded several questions about Kairos program policies that may require additional clarification.

3 On 1 Off Rule

The 3 On 1 Off rule applies to all volunteers. The policy does not allow an exception for clergy or musicians. If a community is only doing one weekend per year the policy still applies. Also, if you serve in more than one Kairos Program all your weekends count. So, if you work a Kairos Inside Weekend in the fall, a Kairos Outside Weekend in the spring and a Kairos Outside Torch Weekend the following fall then you would need to take the spring season off.

Volunteers should not be doing three Kairos Inside Weekends and then working another program's Weekend during their off season. Volunteers can still be involved in Kairos activities when they take a Weekend off. They can recruit volunteers, they can work as an angel, and of course they can pray.

Following the 3 On 1 Off rule forces communities to recruit new volunteers, and gives everyone the opportunity to refresh and restore themselves physically and spiritually. People get tired, they burn out, and we want to do everything we can to prevent that from happening to our beloved volunteers.

Leading One Kairos Weekend

It is Kairos policy that you may only lead one Kairos Weekend. This means that if you have led a Kairos Outside Weekend, you cannot lead a Kairos Inside or a Kairos Torch Weekend. There is also no policy that allows you to lead another Kairos Weekend after a certain number of years have passed. Leading only one Weekend ensures that we are developing Leaders, and helps us to remember that this is God's ministry not ours.

Weekend Attendance

Kairos sprang from the Cursillo movement, and has been supported primarily over the years by volunteers from 4th day movements such as Cursillo, Walk to Emmaus, Tres Dias, and Via de Cristo just to name a few. Kairos is a Greek word meaning "God's Special Time".

It is the policy of Kairos that a Participant or a Guest should only attend one Kairos Weekend. The Weekend introduces them to Kairos. Once they complete their Kairos Weekend they should be encouraged to become involved in the continuing ministry of Kairos. If someone has done a Weekend and they have not remained connected to the ministry, support them in any way you can, and encourage them to reconnect with Kairos by getting involved with our continuing ministry.

Kairos Torch Update (Kevin Resnover, Youth Ministry Coordinator)

WE NEED YOUR HELP! Kairos Torch continues to receive calls from all around the country to bring Christian programming and mentoring to high-risk and incarcerated youth.

Presently our most immediate need is to recruit Advisory Council and team members to serve in the following locations:

Alexander, AR
Brevard, FL
Greenville, FL
Okeechobee, FL
Sumter, FL

Atlanta, GA
Eastman, GA
Macon, GA
Sumter GA
Lebanon, IN

Monroe, LA
Rocky Mount, NC
Oklahoma City, OK
Memphis TN
Lubbock, TX

In addition to these locations, we have received calls from Alabama, Delaware, California, Illinois, Missouri, South Carolina, Washington and Virginia. Perhaps you are not able to work inside the facility, but you can help recruit those that will bring the love and forgiveness of Jesus to the hurting youth. Please get involved today and help us fulfill the mission of bringing Christ to this young generation.

Agape Contacts

A listing of Agape contacts for upcoming Kairos Weekends is now available on the mykairos.org website. This information is compiled from the Weekend information that is posted on the Kairos Kalendar and is available in Excel format so that you can easily download it. We hope this will make the exchanging of Agape much less cumbersome. In order for this to be effective, please post your Weekends well in advance of their actual dates and ensure your Agape contact and their email address are included in the posting. To access this information, please go to:

<http://www.mykairos.org/kalendar.html> and click on 'Agape Contacts for Upcoming Weekends.'

New Documents Available on MyKairos.org

[Interest Card for Recruiting](#)

[Recommendation for Board Membership](#)

[2017 Annual Conference Presentations and Videos](#)

Giving Tuesday – Kairos is a ministry that would not exist if it did not have volunteers who support the work that we do to spread God's love to those affected by incarceration. This year #GivingTuesday is held on November 28th, and it is a global day of giving that kicks off the charitable season.



Visit our site at <http://www.kairosprisonministry.org/givingtuesday.php> to learn more.

Please join in this year and spread the word! Our hope is to reach 30% of our goal before #GivingTuesday and 100% on that day. The sooner we reach our goal, the sooner we can begin work to transform more lives through the love and forgiveness of Jesus Christ.

Kairos Facebook Group

Many items of interest such as upcoming Weekends, prayer requests, and inspirational stories are shared in our Kairos Facebook group. If you aren't already a member, you can request being added here: <https://www.facebook.com/groups/KairosPrisonMinistryInternational>

Is Your Weekend Listed?

If your upcoming Weekend is not listed on the Kairos Kalendar, complete the electronic registration on the www.mykairos.org website so we can adequately publicize your Weekend. **This is especially important for #1 Weekends.** We create a banner-type advertisement especially for those #1 Weekends.

Spanish Translation of the E-News

A Spanish translation of E-News (E-Noticias) is also published monthly. If you would like to view previous issues or subscribe to future E-News in Spanish, please go to:

http://www.mykairos.org/news_enevs-sp.html

La traducción al español de E-News (E-Noticias) se publica mensualmente. Si quiere ver las E-Noticias anteriores o suscribirse para recibir ejemplares futuros, vaya a

http://www.mykairos.org/news_enevs-sp.html

If you want to stop receiving the Kairos E-News, go to the www.MyKairos.org Home page and use the on-screen form. You may also subscribe to E-News at the www.MyKairos.org Home page, using the on-screen form.

For more information about Kairos volunteer activities, remember to visit mykairos.org and follow us on social media.

