



“Come, let us bow down in worship, let us kneel before the LORD our Maker; for he is our God and we are the people of his pasture, the flock under his care.”

Psalm 95

New Tools! (Evelyn Lemly, CEO)

We are always prayerfully looking for ways to provide better tools and support mechanisms for the ministry. In the past few months, we have launched some new videos and more are on the way. EZRA is now available for Kairos Torch. New tools to work with will be coming soon.

One of the newest tools is KairosMessenger, our database system. As many know we launched the Excellence Initiative in June 2017 and that has been working well. In the fall, we loaded all volunteer information available from EZRA's history and then used the system to enter in elections of the Advisory Councils and States. What this means is that all of that information is available now at the fingertips of the States and Advisory Councils. If EZRA is being used properly, all data will be available for our ministry to use.

Here is an example: in the system, we have a volunteer directory that can be used to identify “inactive” persons. That gives us a large pool of already experienced volunteers who have not been active in the past two years and who may want to come back and serve if asked. Some states are using this to ask people to come start new locations! Stay tuned for more exciting tools and uses to help promote and support Kairos Prison Ministry!



Save The Date!

2018 Annual Conference

July 24th – July 28th

Hyatt Regency Dulles, Herndon, VA

Registration Forms and Preliminary Agenda:
mykairos.org/conference_registration.html

Board of Directors Update (Terry Crockett, Board Chair)

An old familiar song to most of us is “He Leadeth Me.” That is the “Good News.” Jesus is leading us throughout Kairos on a daily basis, just look around and you will see Him.

Hebrews 4:15, “For we do not have a high priest who is unable to sympathize with our weaknesses, but we have one who has been tempted in every way, just as we are – yet was without sin.”

Jesus suffers with His people, not merely showing compassion to those who are suffering and tempted, but taking on Himself a joint feeling of their weaknesses. He can do this because He has passed through trial, has Himself been tempted.

We are in the Lenten Season (preparation for Easter) and the Spring Weekend cycle for Kairos. We would not receive the joy of Easter without the sacrifice of the cross. We would not have Kairos without what Jesus did for each of us. And as Kairos is a sacrificial ministry and would not have a Weekend without the preparation of the team formation meetings. All of us are disciples, followers, and servants to Him as He leads; please be reminded of this at all levels.

Each of us can pray for a peaceful kingdom as we show His light in dark places. Do not be dull to His Spirit. Show His Spirit to others...to the guests, the participants, and to our sisters and brothers in Kairos.

A thank you and praise to all because we have the 2017 Financials in 47 days, which is 21 days earlier than last year and in 2014; we got them on April 28. Also the audit fees for the ministry have dropped from \$118,200 in 2012 to \$40,000 for the 2017 audit. Kairos has been blessed in many ways because Christ is leading and we are following.

Please also note: In January, Susan Dyer of Indiana was elected to the Board of Directors; we welcome her and give thanks to her for saying yes to God's call to serve on the Board.

Volunteer and Guest Recruitment (Dave Hess, IC Secretary)

Recruiting. It sounds so harsh, so mechanical, so impersonal. Like the Armed Forces Recruitment Center storefronts, it gives one the vision of locking people into something they may only vaguely understand. Recruiting is really about meeting new friends. Once we make new friends, we can then explain why we are so excited about this ministry. Your friendship, enthusiasm and transparency are what convince others to serve on a Weekend. One phrase we use each Weekend goes, "Make a friend, Be a friend, Bring a friend to Jesus." We might alter that slightly to say, "Make a friend, Be a friend, Bring a friend to Kairos." Now it's time to go make some new friends....

International Council Update (Tom McCarty, International Council President)

ELEVATOR SPEECH

You've just bumped into a friend, relative, colleague, you name it, at the airport, a professional meeting, a service club, on the golf course, wherever. After exchanging pleasantries, they ask what you've been up to. You answer, "Kairos." They ask, "What's that?" You open your mouth, and then pause. Where on earth do you start? Then, as you try to organize your thoughts, your friend "has to run." If you'd been better prepared, you're sure that they'd have stayed long enough to let you have a brief say. This is one situation where it helps to have an "elevator speech."

Ergo, this brief "how to," providing tips on how to craft an effective elevator pitch.

1. **Identify Your Goal.** Think about your objective.
2. **Explain What You Do.** What do you want your audience to remember most about Kairos?
3. **Communicate Your USP** (unique selling proposition). What makes you unique/different/better/more effective?

4. **Engage With a Question.** The simplest, of course is, “What do you know about Kairos?”

5. **Put it all Together.** When you've completed each section of your pitch, put it all together. Read it aloud; use a stopwatch to time how long it takes. Your elevator speech should be no longer than 20 - 30 seconds. Otherwise, you risk losing the person's interest or monopolizing the conversation. Cut out anything doesn't absolutely need to be there. Remember, your pitch needs to be snappy and compelling, so the shorter it is, the better! Want more help? Just let me know. Happy speaking!

(editor's note: you can also check the style guide on mykairos.org for some that are already written, however make it personal to fit your immediate or unique needs and goals)

Men's Ministry Update (Craig Combs, Men's Ministry Coordinator)

AKT and EZRA

Please be purposeful when scheduling future Observing Leaders to attend Advanced Kairos Trainings. We have already completed four AKT's already this year and there are 14 yet to come. The list can be found on www.mykairos.org under the Kairos Kalendar. Please note that the cutoff to register is Friday two weeks before the event and that you have to stay for all of the training to get credit (which means until noon on Sunday- so don't book a flight for 1:00!) The AKT Coordinators will be happy to help you figure out how much time to allow from airports, etc. The Universal AKT Registration form can be found on www.mykairos.org (use the Google search box at the top left to easily find it).

When the Leadership Track was created stating that Observing Leader's must go to AKT before serving in that position, it was changed that you **no longer order Ezra immediately after your AKT, but six months before you serve as the Weekend Leader.** Please mark your calendars to order Ezra six months ahead of the Weekend you are leading so you can 1) use it to its full benefit and 2) don't have to contact the office for rush shipping and processing. Remember, Ezra is licensed specifically for one Weekend, so you shouldn't use a copy of Ezra given to you by a previous leader. If using Ezra has you uneasy, please ask around your Advisory Council for someone who can help you or also watch videos about using it at www.kairosezra.com. Thanks!

Women's Ministry Update (Gina Brockmeyer, Women's Ministry Coordinator)

Talks Assignments, Guidelines, and the Preview Process

Once again, we have reached the time of year when we are preparing for our Spring Weekends, and many communities are getting ready to or have already started team meetings.

We know Weekend Leaders must make many assignments for their Weekend, and hopefully every leader is spending time in prayer and seeking God's guidance while making these important decisions.

When making talk and meditation assignments, Leaders must avoid the temptation to select polished speakers. Don't assign talks to team members who have already given the talk, and look for team members who you know will be sincere and vulnerable. New team members give great talks.

When giving their talks speakers must follow, and be obedient to the talk outlines and time limits. Obedience to the outlines and time limits ensures all parts of the story are told and no part is left out. Remember, each talk on a Kairos Weekend is a piece of the interlocking puzzle which makes up “the” Kairos talk for the Weekend.

All talks and meditations must be previewed before the Weekend, and once a talk is previewed and approved no changes should be made.

Finally, remember in Kairos Inside and Kairos Outside, not every talk is previewed by the entire team. The preview process is outlined on the following pages in the program manuals – Kairos Inside pgs. 78-79, Kairos Outside pg. 127, and preview forms are found in Ezra.

Kairos Torch Update (Kevin Resnover, Youth Ministry Coordinator)

We are gearing up to host several new Kairos Torch programs across the country in 2018. Advisory Councils are presently being formed for Swanson Center for Youth in Louisiana, Atlanta Youth Development Center in Georgia, Okeechobee Juvenile Offender Corrections Center in Florida, and The Leadership Academy in Texas - with several more following! As you see these Weekends being posted on the Kairos website please send your agape and add your name to the prayer list. The youth need to know the Christian Community is committed to them in love and prayer.

Agape Contacts

A list of Agape contacts for upcoming Kairos Weekends is available on the mykairos.org website. This information is compiled from the Weekend information that is posted on the Kairos Kalendar and is available in Excel format so that you can easily download it. In order for this to be effective, please post your Weekends well in advance of their actual dates and ensure your Agape contact and their email address are included in the posting. To access this information, please go to:

<http://www.mykairos.org/kalendar.html> and click on 'Agape Contacts for Upcoming Weekends.'

New Documents Available on MyKairos.org

Volunteer Flyer

Letter from Chaplain – Reverend Bob Reed

New Agape from Central Indiana East KO

New Agape from KO of East Tennessee

New Agape from Augusta CC of Virginia (KI Men)

New Agape from Fluvanna CC of Virginia (KI Women)

Updated Check Request Form (2/5/18)

Updated Torch Volunteer List

Remember to Update Your State Pages and Directory Listings on Websites

If you haven't already, please be sure to update your listing on **Where We Serve** for your State Officers and Advisory Council contacts. Also, State Chairs and IC Reps, please double-check the accuracy of your Photos under Directory. If you have already submitted your listing, thank you! We are updating them over the next week or so.

Did You Know?

For the month of February, the International Office received 75 website inquiries, 37 of which were people who want to volunteer. Submissions were sent from 27 different states and 4 foreign countries! We forward these requests to the State Chairs, please be diligent in following up with them. Even if you don't have an immediate need, these are people who are excited and feel the calling to be

involved with Prison Ministry. Making them wait or even not responding, will not only diminish that excitement but may shed a negative light on our ministry.

Is Your Weekend Listed?

If your upcoming Weekend is not listed on the Kairos Kalendar, complete the electronic registration on the www.mykairos.org website so we can publicize your Weekend. **This is especially important for #1 Weekends.** We create a banner advertisement especially for those #1 Weekends on www.mykairos.org, and we actively promote #1 Weekends through local media and social media.

Spanish Translation of the E-News

A Spanish translation of E-News (E-Noticias) is also published monthly. If you would like to view previous issues or subscribe to future E-News in Spanish, please go to:

http://www.mykairos.org/news_enevs-sp.html

La traducción al español de E-News (E-Noticias) se publica mensualmente. Si quiere ver las E-Noticias anteriores o suscribirse para recibir ejemplares futuros, vaya a

http://www.mykairos.org/news_enevs-sp.html

If you want to stop receiving the Kairos E-News, go to the www.MyKairos.org Home page and use the on-screen form. You may also subscribe to E-News at the www.MyKairos.org Home page, using the on-screen form.

For more information about Kairos volunteer activities, remember to visit mykairos.org and follow us on social media.

