

Walk
the
Talk



Impactful Team Meetings

Presented by
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Impactful Team Meetings

- Team Spiritual Formation
- Team Building
- Team Training and Education



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TEAM SPIRITUAL FORMATION

He is before all things and in Him all things hold together.

- Colossians 1:17



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The team Spiritual Formation should be focused on three areas

- Fervent prayer for God's direction, protection and plan over each team member HE chooses and for the weekend to be all for HIS glory
- Keeping the focus on Christ (not on one another) in all that is said and done through out the team formation process
- Team members should be trying their best to Walk the Talk of their faith

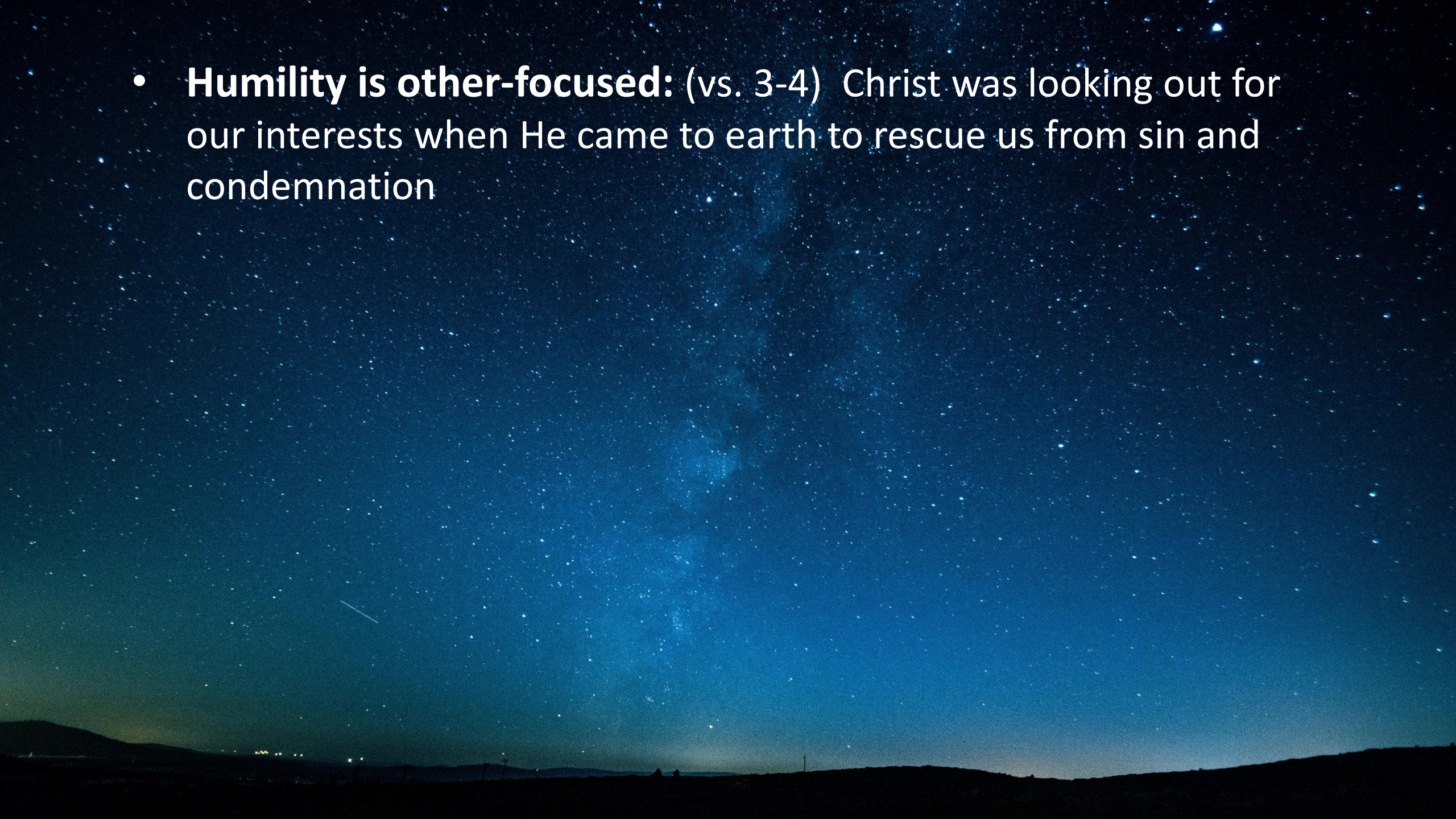


“To be a God honoring team – We must serve in humility”

HUMILITY

- **Philippians 2: 1-8**

- **Humility is other-focused:** (vs. 3-4) Christ was looking out for our interests when He came to earth to rescue us from sin and condemnation



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- **Humility obeys God:** (v 8) The Son came to earth in the full obedience to the Father, doing and saying only what the Father commanded of Him

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PERSONAL PRAYER FOR THE WEEKEND

- Blessings
- Praise
- Thanksgiving
- Petition
- Intercession



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PERSONAL PRAYER FOR THE WEEKEND

- **Blessings** for our Kairos chapter, team members, and their families



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- **Praise** to God and our Lord Jesus Christ for going before us into the institution to prepare our way



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- **Thanksgiving** for the Grace He affords us to do His work and for the work of the Holy Spirit



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- **Petition** for the work of the inside team, the residents who will be attending the weekend, and the success of the Prayer and Share community



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- **Petition** for the work of the inside team, the residents who will be attending the weekend, and the success of the Prayer and Share community
- **Intercession** on our behalf with the Warden, his staff, and the corrections officers on duty during the weekend



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GROUP PRAYER FOR THE WEEKEND

- Chapter Team Meetings
- Chapter Leadership Meetings
- Small Group Meetings



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GROUP PRAYER FOR THE WEEKEND

- **Chapter Team Meetings**

- Consistent cadence within the team meetings focused on Prayer (beginning, middle, end)
- Set time for the Spiritual Director to focus on the meeting theme with a reflection
- Build in small group prayer time for every meeting



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GROUP PRAYER FOR THE WEEKEND

- **Leadership Meetings**

- Leadership/Council meetings open to all – Open engagement delivers future leaders!
- Prayer intentions for the business of the chapter – Remember we always “open and close” in prayer!
- Commitment to Council Meeting Cadence – Make it an event!



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GROUP PRAYER FOR THE WEEKEND

- **Small Group Meetings**

- Kairos Team Weekly Prayer & Share
- Kairos Chapter Bible Study, Prayer Group
- Kairos Events – Dinners, Team Charity, & Fundraising



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PRAYER VIGIL FOR THE WEEKEND

- **Assign an Agape Coordinator Prayer Assistant**
- **Utilize Social Media**
- **Leverage your faithful contacts**
- **Set up on-line prayer time sign up**
 - www.3dayol.org
 - www.teamup.com



3 Day Weekends Online

This web site is dedicated to the many 3-day weekends occurring around the world

View Listings -> [Palanca Listings](#) [Prayer Vigil Listings](#)

Request a Listing (Either Prayer Vigil or Palanca Listing) -> [Request Weekend](#)

Information about Communities:

- Movements
- Communities

Active Prayer Vigil Sign-up Sheets

Community Name	Weekend Name	Weekend Dates	Slots Tot/Open
Abundant Life Tres Dias	Men's Tres Dias #39	01-04 November 2018 (CDT:GMT-5)	149 / 145
Abundant Life Tres Dias	Women's Tres Dias #39	25-28 October 2018 (CDT:GMT-5)	149 / 145
Adelaide Youth Training Centre	Young Men's Kairos Torch #4	11-13 July 2018 (ACST:GMT+9:30)	110 / 94
Alger Correctional Facility	Men's KERYX #8	18-21 October 2018 (EDT:GMT-4)	72 / 71
Arizona Cursillo Community	Coed Episcopal Cursillo #119	19-22 July 2018 (MST:GMT-7)	77 / 29
Atlanta Christian Cursillo	Men's Christian Cursillo #88	06-09 September 2018 (EDT:GMT-4)	70 / 61
Atlanta Christian Cursillo			
Baviaanspoort Medium Security			
Bayside State Prison			
Bethlehem Walk to Emmaus			

Prayer Vigil - Prayer Vigil Si...

Prayer Vigil Sign-up Sheet Alger Correctional Facility

[Return to the Prayer Vigil Communities List](#)
[Printable Version](#)

Thank you for helping out your fellow communities by praying for the attendees of the weekend.

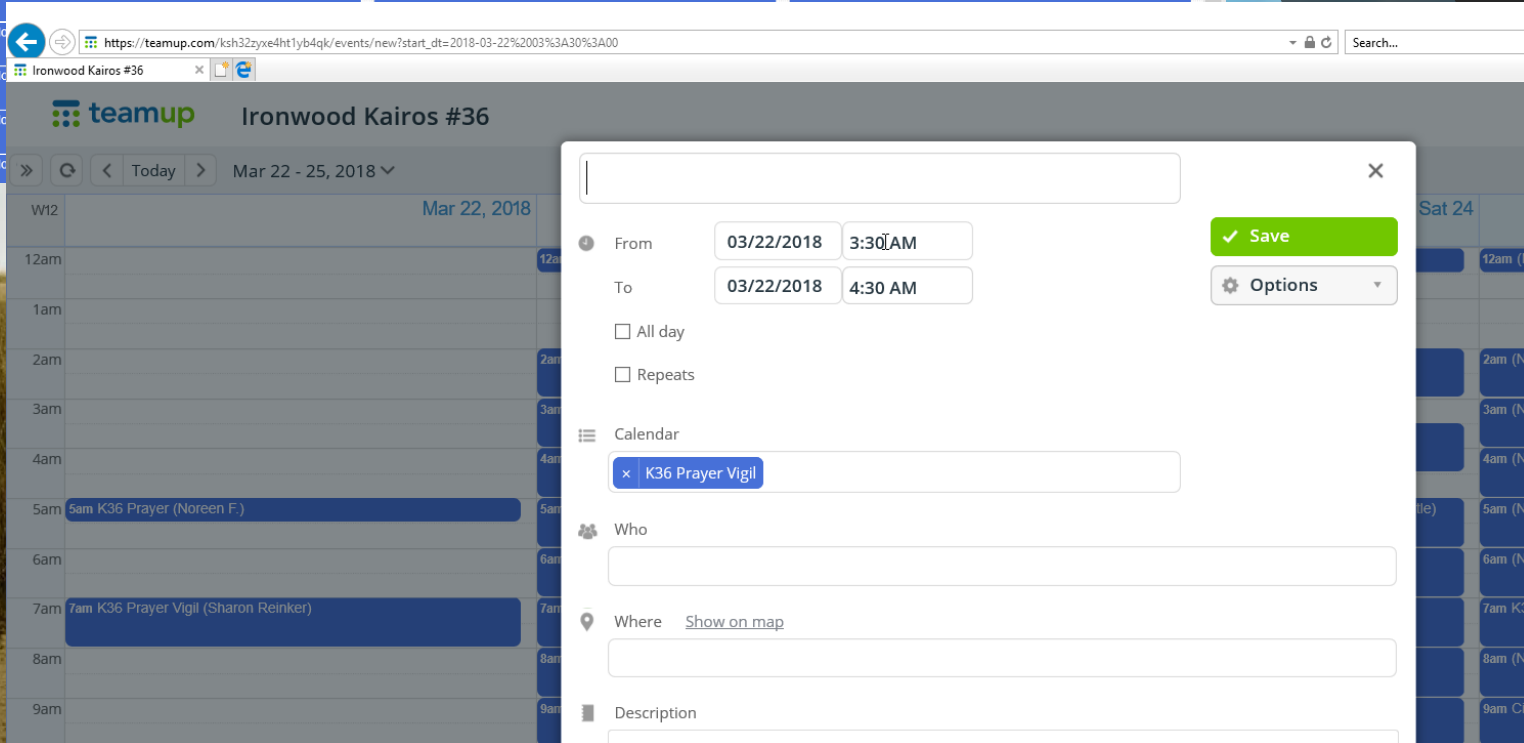
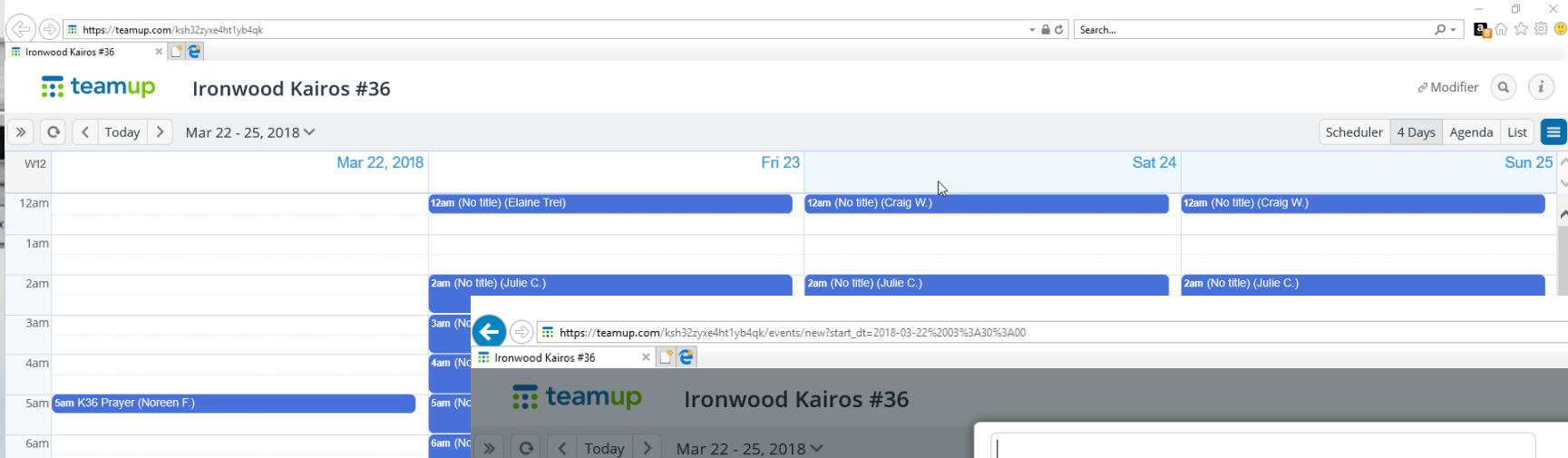
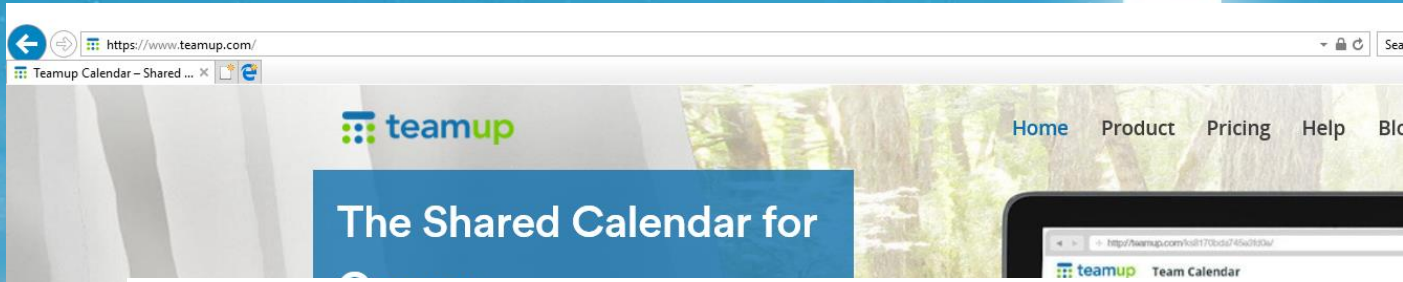
Community Name: **Alger Correctional Facility**
Weekend Description: **Men's KERYX #8**
Weekend Dates: **18-21 October 2018 (EDT:GMT-4)**
Number of hours off GMT: **-4.00**

Available Prayer Vigil Times are shown in **Cyan**.

Prayer Vigil Signup Times			
Sign-up	18-Oct-2018	Name	Location
Sign-up	18-Oct-2018 03:30 PM		
Sign-up	18-Oct-2018 04:30 PM		
Sign-up	18-Oct-2018 04:30 PM		
Sign-up	18-Oct-2018 05:30 PM		
Sign-up	18-Oct-2018 05:30 PM		

3 Day Weekends Online

Teamup Calendar

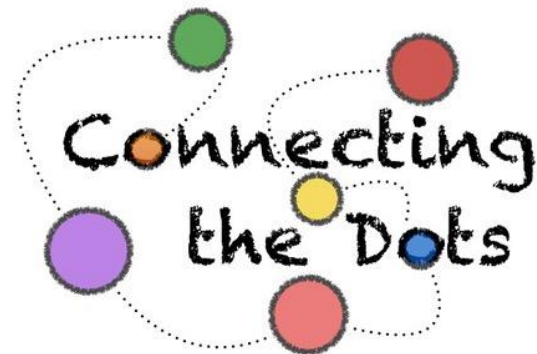


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PRAYERFULLY FOCUS ON KAIROS THEMES

**Weave the Weekend
Themes into your team
meetings**

- Day 1 - Encountering Kairos
- Day 2 - Encountering Ourselves
- Day 3 - Encountering Christ
- Day 4 - Encountering Others



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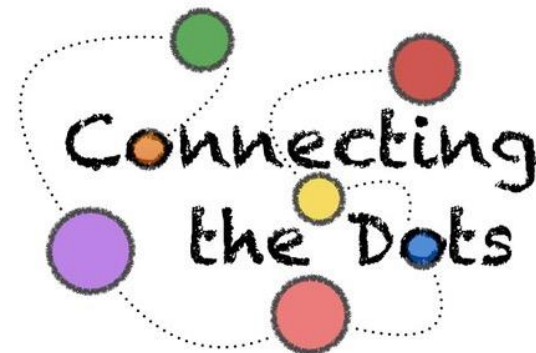
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- Day 1 - Encountering Kairos
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Reflect on the Team Meeting Themes

- Meeting 1 – Vulnerability
- Meeting 2 – Servanthood
- Meeting 3 – Humility
- Meeting 4 – Gratitude
- Meeting 5 – Affirmation



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EMAIL OR POST TO SOCIAL MEDIA - THE EZRA TEAM DEVOTION GUIDE

Kairos Daily Devotional Themes

- Days 1 – 6 Vulnerability
- Days 7 – 11 Servanthood
- Days 12 – 16 Nature of Gods Love
- Days 17 – 21 Nature of Human Love
- Days 24 – 26 Humility
- Days 27 – 31 Gratitude
- Days 32 – 36 Compassion
- Days 37 – 41 Affirmation



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TEAM BUILDING

One Body with Many Parts

- 1 Corinthians 12:12-27

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Called to Serve

- Each team member is called by God to serve an important part of His body to fulfill His purpose during the weekend
- Continuous prayer for one another before, during and in between team meetings, with our focus on Christ, bonds the team as one body in Him
- Christ is preparing one another to serve together as soldiers ready for battle as the enemy fights against the mission of His Kairos ministry
- A bonded team becomes a compassionate unit of first responders working together to bring the healing, life enriching hope of Christ's love to the wounded, weary and lost



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Building up the body

- Bonding together as One in Christ will not happen unless each and every part of the body is committed to His calling
- It is essential that every team member attend all team meetings to grow together and draw closer to Him and to one another
- Team formation teaches us to be vulnerable and opens us to trust each other through exercises that build a family in Christ
- Through fellowship we are encouraging one another and praying for each other. We also recognize where we must be sensitive to each other.



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MEETING PURPOSE, ENVIRONMENT & FLOW

- **Structure of the Team Meeting**
- **Break Bread Together**
- **Team Building Exercises**



“The last thing I remember, I was sitting in a Kairos team meeting. Apparently, I died from boredom.”



34



34

5 / 7

6 / 6

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Team Meeting Agenda Structure

Business

- Housekeeping
- Team Member Engagement
- Education/
Training
- Videos
- Talk Previews



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Team Meeting Agenda Structure

Business

- Housekeeping
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Training
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Spiritual Development

- Prayer
- Reflections
- Prayer Groups
- Agape



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Team Meeting Agenda Structure

Business

- Housekeeping
- Team Member Engagement
- Education/ Training
- Videos
- Talk Previews

Spiritual Development

- Prayer
- Reflections
- Prayer Groups
- Agape

Fellowship

- Meal/Breaks
- Ezra Team Experience
- Team Exercise
- Music



*Meeting
Structure impacts
team building
through member
interest and
participation*



- Create a welcome environment focused on Christ



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- Create a welcome environment focused on Christ
- Group Business, Spiritual Development and Fellowship agenda items together in sets

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- Group Business, Spiritual Development and Fellowship agenda items together in sets
- Plan to physically move often

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- Group Business, Spiritual Development and Fellowship agenda items together in sets
- Plan to physically move often
- Create fun and new activities for fellowship

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- Create a welcome environment focused on Christ
- Group Business, Spiritual Development and Fellowship agenda items together in sets
- Plan to physically move often
- Create fun and new activities for fellowship
- Provide good and nutritional food

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- Create a welcome environment focused on Christ
- Group Business, Spiritual Development and Fellowship agenda items together in sets
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- Allow time for team member dialog

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- Create fun and new activities for fellowship
- Provide good and nutritional food
- Allow time for team member dialog
- Music appropriate for Agenda

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BREAK BREAD TOGETHER!

- Split your meeting time in half with a meal
- Create a strong hospitality team
- Provide thoughtful meals and beverages
- Have a kitchen and dining room available for team meetings if possible
- Provide service and clean-up for your team members
- Promote table conversation and avoid allowing team members breaking away to eat alone or do other things
- Allow plenty of time for the meal



While they were eating, Jesus took bread, and when he had given thanks, he broke it and gave it to his disciples, saying, "Take and eat; this is my body."

- Mathew 26:26



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TEAM BUILDING EXERCISES



Traditional Team Building

- Icebreakers help participants get to know each other better. Allow lots of time for each person to share
- Use a Christian themed team building exercise like Finish the sentence (I am blessed because...) or Bible telephone
- Consider professional team building exercises like Me too, Balloon Pop, or Cotton Ball Relay – Laughing is the best team builder!



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Kairos Theme Team Building

- Poster party provides time for groups of 6 – 9 to create a poster from a meeting topic in 15 minutes then present to the group
- Skit contest requires groups of 6 – 9 to create a skit about a meeting topic in 15 minutes then present to the group



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TEAM TRAINING & EDUCATION

And Jesus increased in wisdom and in stature and in favor with God and man

- Luke 2:52

Walk the Talk

- Getting Started
- Identify Meeting Roles
- Define Meeting Expectations
- All Are Included
- Develop a Creative Format
- Define The Message



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Getting Started

- Each team member should have an updated manual and be requested to read **BEFORE** the first meeting
- Leaders should keep meeting agenda simple and organized within the guidelines of Ezra and **FOLLOW THE MANUAL**
- Begin with a discussion of the Riverbanks stressing the importance of “Negotiable/Non-negotiable” recommendations
- Be organized and structured but not too rigid. Have a flexible attitude. Always leave room for the Holy Spirit.



A SPIRITUAL FOUNDATION
KAIROS MISSION

A SPIRITUAL FOUNDATION
KAIROS VISION

A SPIRITUAL FOUNDATION
KAIROS CORE VALUES

A SPIRITUAL FOUNDATION
KAIROS STATEMENT OF FAITH

Building a Foundation

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Identify Meeting Roles

- Be mindful new team members do not know anything!
- Patiently help new members understand how they fit into the body and make it function properly
- Team members should familiarize their self with the different positions on the team in addition to their own and recognize the “big picture”
- Remember always - God works all things together for His purpose on these weekends



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Define Meeting Expectations

- With the importance of humility in mind, the team should come with a willingness to serve in whatever role asked of them
- Team members should discern when to “stay in their lane” and focus on the job expected of them
- Weekend leader should not expect veteran team members to do more than their assigned position
- Veteran team members should be an encouraging support to the leader without trying to be the leader themselves
- All should fulfill their position the best they can in honor of Christ



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All Are Included

- Kitchen team members (including opposite sex where permitted) should be at each team formation meeting
- Team meetings provide an opportunity for all those serving on the weekend time to bond
- Providing service during team meeting lunch/breaks is helpful practice for the kitchen team
- During team exercises and break out/one-on-one prayer time male members should always be with male members and female with female members



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Develop a Creative Format

- Leverage technology whenever possible
 - Use Digital Format for Training and Education – Create a Power Point presentation - you're looking at one now!
 - Email handouts in .pdf form – Save a tree!
 - Include short video's where possible
- Leaders should be doing the training and should be knowledgeable and able to communicate effectively
- People learn differently – Incorporate Auditory, Visual, & Tactile learning styles
- Control the meeting cadence and don't permit members to drift off track and mitigate any part of the message

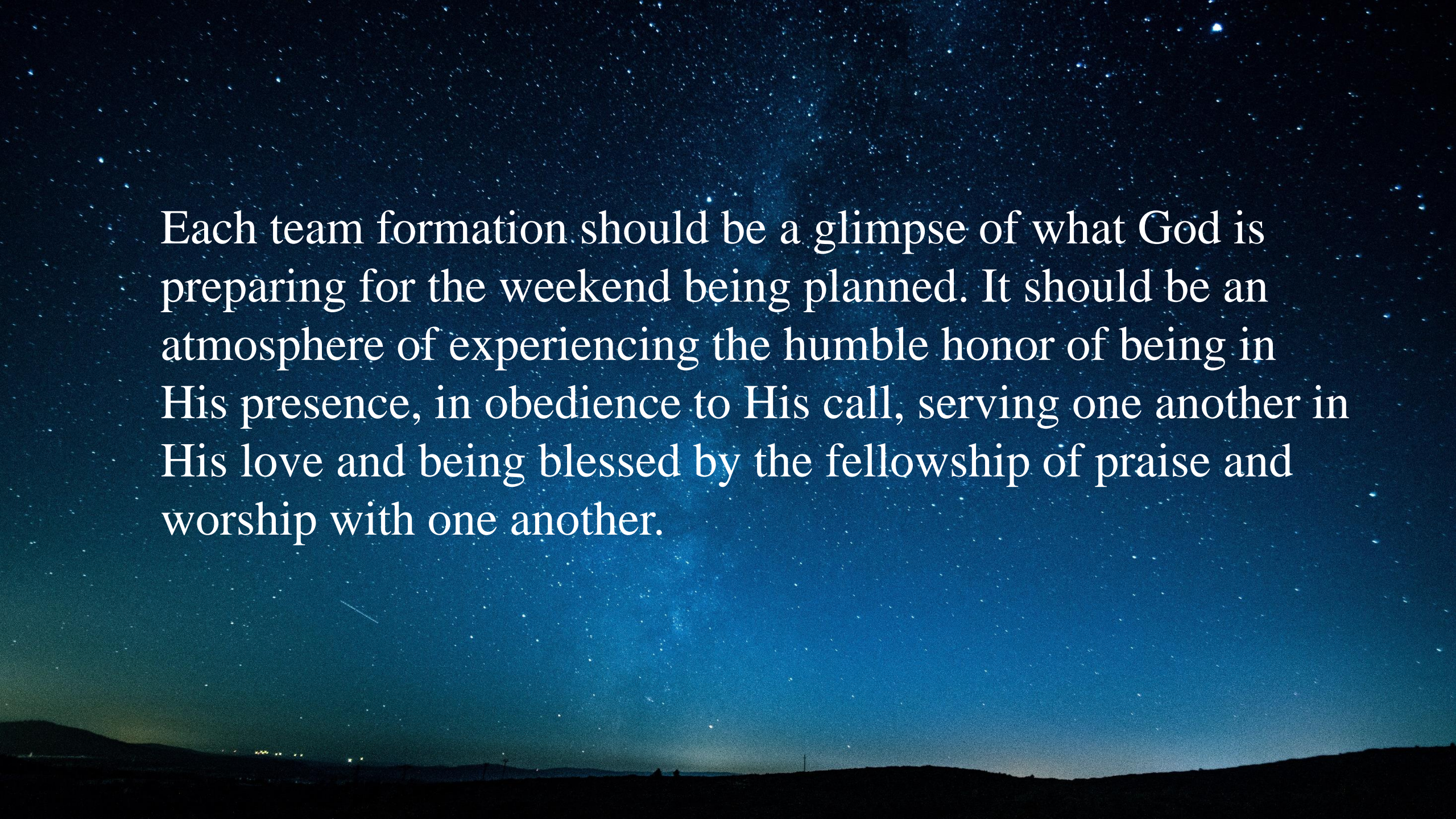


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Define the Message

- The weekend is a means to an end – We are building Christian Community not a bi-annual retreat weekend ministry
- Reinforce the message of the weekend themes throughout team formation and each day of the weekend
- The weekend is not about “saving souls” it is about building a relationship with God through Christ “in community” with other Christians
- The Christian Community is supported through continuing ministry with Instructional Reunions and 1 – 2 day retreats but at heart is the Prayer and Share community





Each team formation should be a glimpse of what God is preparing for the weekend being planned. It should be an atmosphere of experiencing the humble honor of being in His presence, in obedience to His call, serving one another in His love and being blessed by the fellowship of praise and worship with one another.

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THANK YOU!

