

Slide 1



---

---

---

---

---

---

---

---

---

---

Slide 2



---

---

---

---

---

---

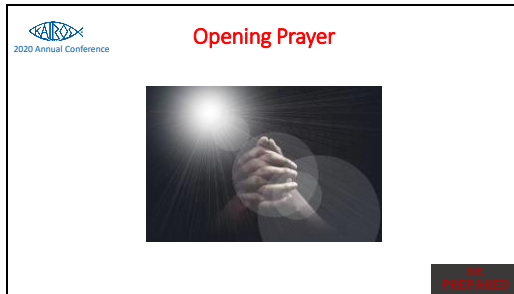
---

---

---

---

Slide 3



---

---

---

---

---

---

---

---

---

---

Slide 4

2020 Annual Conference

### Presenter Introductions



Lauren Wiebe



Larry Choate



---

---

---

---

---

---

---

---

Slide 5


2020 Annual Conference

### What is Christian Leadership?

It is a dynamic relational process in which people, under the influence of the Holy Spirit, partner to achieve a common goal.

It is serving others by leading and leading others by serving.


*(Source: The Christian Leadership Center – Andrews University)*



Jesus said:  
"Here I am among you  
as one who serves."

Jesus expressed the importance of serving others.

Matthew 20:26-28: "Whoever desires to become great among you, let him be your servant. And whoever desires to be first among you, let him be your slave — just as the Son of Man did not come to be served, but to serve, and to give His life a ransom for many."



---

---

---

---

---

---

---



---

Slide 6


2020 Annual Conference

### Every Kairos Volunteer Is a Servant Leader.

- A servant leader exhibits a servant's heart.
- A servant leader leads by example.
- A servant leader is obedient to the mission of Kairos and the following of its constructs and principles.
- A servant leader is faithful in following the manuals and operating procedures.



LEADER



---

---

---

---

---

---

---

---

Slide 7

2020 Annual Conference

**Leadership Principles**  
Love



God is love (1 John 4:8) and "the love of God has been poured out in our hearts by the Holy Spirit who was given to us." (Romans 5:5)

DR PAUL AGUIRRE

---

---

---

---

---

---

---

---

---

---

Slide 8

2020 Annual Conference

**Leadership Principles**  
Love

**Listen, listen, love, love.**

DR PAUL AGUIRRE

---

---

---

---

---

---

---

---


---

---

Slide 9

2020 Annual Conference

**Leadership Principles**  
Love



**THE FIRST DUTY OF LOVE is to listen.**  
PAUL TELICH

Listen, listen, love, love.

DR PAUL AGUIRRE

---

---

---

---

---

---

---

---

---

---


Slide 10

2020 Annual Conference

### Leadership Principles

#### Listening

EVERYONE SHOULD BE  
*quick to listen,  
slow to speak,  
AND  
slow to become angry.*  
JAMES 1:19



DR. PAUL JONES

---

---

---

---

---

---

---

---

---

---

Slide 11



2020 Annual Conference

### Leadership Principles

#### Modesty and Humility

HUMILITY IS NOT THINKING LESS OF YOURSELF, IT'S THINKING OF YOURSELF LESS. C.S. LEWIS

Be completely humble and gentle; be patient, bearing with one another in love.  
**Ephesians 4:2**



DR. PAUL JONES

---

---

---

---

---

---

---

---

---

---

Slide 12

2020 Annual Conference

### Leadership Principles

#### Self-Development

*Trust in the Lord with all your heart, and do not lean on your own understanding. In all ways acknowledge him, and he will make straight your paths. Proverbs 3: 5-6*



DR. PAUL JONES

---

---

---

---

---

---


---

---


---

---

Slide 13

 **Leadership Principles**  
Self-Development

Kairos leaders need to make time to grow spiritually through prayer, Bible study, and becoming very knowledgeable of all documents that are relevant to their current and future roles in the Kairos ministry.



**DR**  
DREW PEARSON

---

---

---

---

---

---


---


---

---

---

Slide 14

 **Leadership Principles**  
Integrity



Integrity involves:

- Practicing what we preach
- Being consistent and dependable
- Doing what we say we will do
- Living in such a way that others will trust us.

**DR**  
DREW PEARSON

---

---

---

---

---

---

---

---

---

---

Slide 15

 **Leadership Principles**  
Motivation

Good leaders motivate others.

- ✓ Seek God's Will
- ✓ Empower others
- ✓ Delegate responsibilities
- ✓ Seek diversity



**DR**  
DREW PEARSON

---

---

---

---

---

---

---

---

---

---

Slide 16

2020 Annual Conference




### Leadership Principles

#### Motivation

Good leaders motivate others.

- ✓ Prayer
- ✓ Spirituality

Philippians 4:6 "Do not be anxious about anything, but in everything, by prayer and thanksgiving, present your requests to God."



---

---

---

---

---

---

---

---

---

---

Slide 17

2020 Annual Conference

### Leadership Principles

#### Motivation

Good leaders motivate others.



---

---

---

---

---

---

---

---

---

---

Slide 18

2020 Annual Conference




### Leadership Principles

#### Correction

*Speak the truth in love*

Godly Correction is TRUE LOVE

"Don't have anything to do with foolish and stupid arguments, because you know they produce quarrels. And the Lord's servant must not be quarrelsome but must be kind to everyone, able to teach, not resentful. Opponents must be gently instructed, in the hope that God will grant them repentance leading them to a knowledge of the truth [...]"  
2 Timothy 2:23-25



---

---

---

---

---

---

---

---

---

---

Slide 19

2020 Annual Conference

### Leadership Principles

#### Follower of God's Will



DR. PHIL AUSTIN

---

---

---

---

---

---

---

---

---


---

Slide 20

2020 Annual Conference

### Program Training Opportunities

*"The student is not above the teacher, but everyone who is fully trained will be like their teacher." Luke 6:40*



DR. PHIL AUSTIN

---

---

---

---

---

---

---

---

---

---

Slide 21

2020 Annual Conference

### Program Training Opportunities



New volunteers to the ministry must be trained in order to understand the vision, mission, traditions, policies, and procedures of the Kairos ministry as well as those of the institution where they will be serving prior to entering into that facility.

DR. PHIL AUSTIN

---

---

---

---

---

---

---

---

---

---

Slide 22

 **Program Training Opportunities**

Training and development occur at every level of the ministry. The reason for this is that new people are selected and/or elected to serve in various roles on a rotating basis and need to be trained in those new roles.

Even experienced Volunteers can use a refresher!



**2020 Annual Conference**

---

---

---

---

---

---

---

---

---

---

Slide 23

 **Training is available for:**

**The KPMI Board of Directors**

This is usually conducted by the CEO and staff members. And may include consultants as needed.



**2020 Annual Conference**

---

---

---

---

---

---

---

---

---

---

Slide 24

 **Training is available for:**

**The Kairos International Council**

Members are trained at the Annual Conference by Kairos staff members. Monthly phone conference meetings are also times when training may occur.



**2020 Annual Conference**

---

---

---

---

---

---

---

---

---

---



Slide 25

 **Training is available for:**

**State Chairs**

State Chairs receive training at the Annual Conference and during monthly phone conference meetings. Training is conducted by Kairos staff members.



---

---

---

---

---

---

---

---

---

---

Slide 26

 **Training is available for:**

**State Committee Members**

State Committee members who are new to their positions often learn from the person who was in that position prior to their being elected to that position through a mentoring type of training.



---

---

---

---

---

---

---

---

---

---

Slide 27

 **Training is available for:**

**Advisory Council Members**

Advisory Council members are, for the most part, trained through mentoring. Advisory Council Training is conducted by Kairos trainers who provide in-person training at the local level.



---

---

---

---

---

---

---

---

---

---

Slide 28



**Training is available for:**

**Kairos Team Leaders**

Advanced Kairos Training is required of all team leaders prior to serving as the Observing Leader. This training is conducted regionally throughout the U.S. and in the international countries where Kairos is located.





---

---

---

---

---

---

---

---

---


---

Slide 29




**Training is available for:**

**Kairos Team Members**



Team formation meetings are mandatory for all Volunteers who wish to participate in a scheduled Kairos weekend. The team Leader and his or her veteran Volunteers are responsible for training new Volunteers and expanding the knowledge of experienced Volunteers. Pairing and mentoring of new team members with experienced Volunteers is strongly encouraged.

In addition, every correctional facility has rules and regulations that must be understood and strictly followed. Institutional trainers regularly conduct mandatory training sessions.




---

---

---

---

---

---


---

---

---

---


Slide 30




**Training is available for:**

**All Kairos Volunteers**

- The Annual Conference is an opportunity for anyone from the Kairos community to attend conference workshops which are designed to train new and veteran Volunteers in relevant topics that will benefit the ministry.



MyKairos.org has a wide array of operational documents, training materials, videos, and past conference presentations which are available to anyone interested in expanding their knowledge of the ministry.




---

---

---

---

---

---


---

---


---

---

Slide 31

 **Acknowledgements**

We want to acknowledge that the reference material from which portions of this presentation came include the Kairos *Program Manuals*, mykairos.org, Campbellsville University, and Andrews University.



---

---

---

---

---

---

---

---

---

---

Slide 32

 *Thank you*





---

---

---

---

---

---

---

---

---

---

Slide 33



---

---

---

---

---

---

---

---

---

---