

Core Team

Purpose -The purpose of the Core Team is to not only share the burden of leadership duties with the Weekend Leader, but to also provide experience and training for future leaders. Serving in these positions helps fulfil the Leadership Track.

Core Team Formation

1. Weekend Leader should meet with the Advisory Council to discuss who needs certain jobs to help with the Leadership Track fulfillment, which in part determines who is on the Core Team.
2. Weekend Leader starts meeting with the Core Team approximately 6 months in advance of the Weekend for planning and bonding. The group should meet several times before the first Team Formation Meeting.
3. Review each other's tasks or jobs at the first meeting:
 - a. Can break out into groups that generally work in tandem.
 - I. Advising Leader, Weekend Leader, & Observing Leader
 - II. Chapel Coordinator, Clergy Leader, Agape Leader, & Music Leader
 - III. Head Servant & Inside Coordinator

After breakout come together to ask questions/concerns. Pray for each other.
4. Meet independently from scheduled meetings to see how things are going and who needs help.
5. Review Weekend and Team Formation Meeting schedules (especially if changes have been made. Many locations are going in during the day on Thursday or even having to do the Weekend during weekdays.)
6. During Team Formation Meetings, allow each Core Team member to explain their jobs to the whole team. This might stir interest among new team members for future service. Also gives an overview to new team members.
7. For team serving in unfamiliar leadership roles, assign them former team leaders as mentors.

Things that the Core Team members can do to help the Weekend Leader:

1. Review former Team Formation & Weekend Evaluation Form, Leader's Report and Excellence Initiative to see if any revisions or improvements need to be made and help plan implementation.
2. Pray for Weekend Leader at each Core Team meeting.
3. Help Weekend Leader fulfill their job of assigning team positions and talks.
4. Write an agape letter to new team members.
5. Get to know new team members (and see what jobs they might be gifted or enjoy).
6. Help arrange logistics for both Core Team Meetings and Team Formation Meetings (locations, food, supplies).
7. Contact and invite Kairos Outside to attend one Team Formation Meeting to present Kairos Outside.
8. Organize and lead a part of each Team Formation Meeting:
 - a. Get others to train and discuss topics, review videos to use
 - b. Encourage others to be creative and train old topics in new ways
9. One could be a 'Talk Facilitator' if new people are giving talks.
10. Help keep team members positive and treat each other with love and respect. Practicing Listen, Listen, Love, Love is as important at Team Formation Meetings as during the Weekend.
11. Help keep meetings on track and organized.
12. Help keep meetings spiritual. Help plan and lead several spiritual exercises for each meeting.
13. Ensure there is no political, social or denominational talk/posturing/campaigning. This leads to division and issues.
14. Encourage Team that the expectation is 100% attendance for every Team Formation Meeting. Don't leave early.
15. Help arrange 'donation collectors' for each Team Formation Meeting and connect with the Advisory Council Donor Coordinator for their training and rules.
16. Connect with the Advisory Council for ordering supplies from <https://mykairos.org/order.html>.
17. Order/collect local supplies needed (notebooks, pens, etc) if Advisory Council doesn't have a specific person that orders and collects supplies.
18. Someone could be an Ezra Angel if Weekend Leader lacks computer skills/confidence.