



Memo

To: State Chairs
From: Evelyn Lemly, CEO
Date: 9/11/20
Re: AKT and Election Variance

Hello State Chairs,

I pray everyone is doing well. Several of you have asked about a couple of items recently and we have been working through these items to try to find balanced approaches that addresses the various needs mentioned. For example: feedback on elections from some was keep going as normal and some shared we needed to allow people to continue in current position. So we have a hybrid approach that addresses both, so the needs locally can be met and the individual need to change can also be addressed as shared in 2 below.

These two updates should help us, as Kairos, keep things moving along. We will cover at State Chair meeting also. If there are any questions, please let me know. We will get the documents on MyKairos.org updated with these in the next few days also.

1. AKT variance update adding 2021 to the variance.
We have Weekend Leaders who will exceed the 24-month rule for AKT attendance since the spring and/or fall Weekend was cancelled. What do we do? AKT variance: "To address the Weekend Leaders Advanced Kairos Training attendance more than two years ago, if the Weekend Leader attended an AKT within the last three years, then the Weekend Leader is approved for the rest of 2020 and 2021. The goal is for someone who attended AKT to lead in 2020 and was delayed due to the virus, they will not have to attend AKT again if leading within three years of AKT."
2. Elections for 2021 at State and Advisory Councils – Special 1-year term extension for 2021.
 - a. Each term of service for all State and Advisory Council positions can be extended for one (1) year in 2020 for 2021. If a person is willing to fulfill the role again they may do so for one (1) extended year. If a replacement candidate is available and the current member wishes to rotate that is good.
 - b. This flexibility allows for one-year extension but does not eliminate the need for elections. Every State and Advisory Council must hold elections by December 1, 2020

(to maintain the positions or to replace the positions as needed based on openings, willingness to serve, or to fill currently open positions as they can, etc.).

- c. Every election must be entered into KairosMessenger even if all positions are the same as 2020. Entries must be made into KairosMessenger by the end of December, 2020. This is the only way we will know who did and did not change and keep the systems up to date.
- d. Training for KairosMessenger elections entry for the State and Advisory Council Secretaries is available by contacting andy@kpmi.org. Reminder the Advisory Council election entry has been greatly simplified and is now a one-step entry process.

I pray these are helpful as you lead your state during this time and mobilize everyone to be involved now in the ministry.



Evelyn Lemly