Kairos Inside Excellence Initiative Interview Questions

*Please do not take this into the prison if you have phone numbers and email addresses on it*

State: __________________________
Advisory Council: __________________________
Weekend Number: _______  Yard: __________________________
Weekend Date: Month: _______  Day: _______  Year: _______

Entered By: __________________________
Phone: __________________________
Email: __________________________

Weekend Leader: __________________________
Phone: __________________________
Email: __________________________

Observing Leader: __________________________
Phone: __________________________
Email: __________________________

Advising Leader: __________________________
Phone: __________________________
Email: __________________________
CATEGOR\(\text{Y}:\) A. Pre-Weekend
(Please check or fill in the correct answer. Comments are required for all ’No’ and ’NA’ answers.)

1. Was the Program Manual and EZRA used to prepare/training the team? How?
   
   Reference: Pages 9, 16

   Comment Is Required!
   
   Comment: 

2. Were Spiritual Exercises used by Clergy during Team Formation Meetings?

   Reference: Pages 60, 101

   Comment: 

3. Were there 34-36 actual hours of Team Formation?

   Reference: Pages 71, 72, 75, 107, 112

   Comment: 

4. Did all Team Members attend at least 75% of the Team Formation HOURS?

   Reference: Pages 102, 107, 112

   Comment: 

5. Were Team meetings fun, interesting and creative? How?

   Reference: Page 107

   Comment Is Required!

   Comment: 

6. Were all Talks/Meditations previewed using the Talk Outlines in the Program Manual?
7 Were Talk assignments done prayerfully and not assigned to repeat people?

Reference: Pages 77-79

Comment:

8 Was at least 1/3 of the Team new members?

Reference: Pages 75, 112

Comment:

9 Was prayer an integral part of team meetings? How?

Reference: Pages 107-108

Comment Is Required!

Comment:

10 Did anything out of the ordinary happen during Team Formation (awesome or otherwise?)

Reference:

Comment Is Required!

Comment:

11 Did the Weekend Leader meet with the Core Team and also train and use them well?

Reference:
12 Was a topic trained in a new way or done well during Team Formation?

Reference:

Comment:
B. Weekend Implementation

(Please check or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

Day One

Meditation: Know Yourself

1. Was the Meditation presented according to the Program Manual and within time limits?

   Reference: 78-79, 109, 136, 137

   Comment:

Meditation: I Chose You

2. Was the Meditation presented according to the Program Manual and within time limits?

   Reference: 78-79, 138

   Comment:

Meditation: Prodigal Son/Daughter

3. Was the Meditation presented according to the Program Manual and within time limits?

   Reference: 78-79, 139-145

   Comment:

4. Did the team leader conduct the team meeting at the end of the first day?

   Reference: Page 147

   Comment:

Day Two

Meditation: Three Encounters with Christ
5 Was the Meditation presented according to the Program Manual and within time limits?

Yes | No

Reference: 78-80, 165-168

Comment:

Talk: Choices

6 Was the Talk presented according to the Program Manual and within time limits?

Yes | No

Reference: 48-80, 169-172

Comment:

Talk: You Are Not Alone

7 Was the Talk presented according to the Program Manual and within time limits?

Yes | No

Reference: 78-80, 173-175

Comment:

Talk: Friendship with God

8 Was the Talk presented according to the Program Manual and within time limits?

Yes | No

Reference: 78, 79, 176-177

Comment:

Meditation: Isaiah 49

9 Was the Meditation presented according to the Program Manual and within time limits?

Yes | No

Reference: Page 177

Was the Isaiah 49 song sung after the meditation?
Meditation: Acceptance of Self
10 Was the Meditation presented according to the Program Manual and within time limits?

Talk: The Church
11 Was the Talk presented according to the Program Manual and within time limits?

Talk: Opening the Door
12 Was the Talk presented according to the Program Manual and within time limits?

13 Was the Poster Part held with affirmation of the reviews of poster and summaries?
14 Was the Meditation presented according to the Program Manual and within time limits?

Reference: Pages 78-79, 193-194

Comment:

15 Did the team leader conduct the team meeting at the end of the second day?

Reference: Page 195

Comment:

Day Three

Meditation: Who is Jesus Christ?

16 Was the Meditation presented according to the Program Manual and within time limits?

Reference: Pages 78-79,, 201-203

Comment:

Meditation: Forgiveness of Others part 1

17 Was the Meditation presented according to the Program Manual and within time limits?

Reference: Pages 78-79, 204-207

Comment:

Talk: Discovery through Study

18 Was the Talk presented according to the Program Manual and within time limits?

Reference: Pages 78-80, 210-213
19 Did Family Chapel Visits take place? All at once or different times?

Reference: Pages 123, 195, 197, 198, 201

Comment Is Required!

Comment:

Talk: Christian Action

20 Was the Meditation presented according to the Program Manual and within time limits?

Reference: Pages 78-79, 81, 214-218

Comment:

21 Were Agape Letters distributed? Did Team respect the participant's space?

Reference: Pages 94, 198-199

Did the facility make you do something different with handwritten letters?

Reference: Pages 94, 198-199

Comment Is Required!

Comment:

Meditation: The Wall

22 Was the Meditation presented according to the Program Manual and within time limits?

Reference: Pages 78-79, 220-222

Comment:

23 Was the Poster Party held with affirmation of the reviews of posters and summaries?
24 Was the Open Mic conducted effectively? How?

Reference: Pages 224-225

Comment Is Required!

Comment:

25 Was the Meditation presented according to the Program Manual and within time limits?

Reference: Pages 78-79, 226-227

Comment:

26 Was the Forgiveness Ceremony presented according to the Program Manual?

Reference: Pages 228-232

Comment:

27 Was the Forgiveness Windup presented according to the Program Manual?

Reference: Pages 228-232

Comment:

28 Was handwashing / Jacob Moment an impactful part of the Forgiveness Ceremony? How?

Reference: Page 231
29 Did the Team Leader conduct the Team Meeting at the end of the day?

Reference: Page 233

Day Four

Meditation: Prayer to Heal Past Memories

30 Was the Meditation presented according to the Program Manual and within time limits?

Reference: 78-79, Pages 207-245

Meditation: The Rooster Story

31 Was the Meditation presented according to the Program Manual and within time limits?

Reference: Pages 78-79, 246-247

Talk: Obstacles to Accepting God's Grace

32 Was the Talk presented according to the Program Manual and within time limits?

Reference: Pages 78-79, 248-252

Talk: Walking in God's Grace
<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
<th>Reference</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>33 Was the Talk presented according to the Program Manual and within time limits?</td>
<td></td>
<td></td>
<td>Pages 78-79, 248-252</td>
<td></td>
</tr>
<tr>
<td>Talk: Hang in There</td>
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<tr>
<td>34 Was the Talk presented according to the Program Manual and within time limits?</td>
<td></td>
<td></td>
<td>Pages 78-9, 81, 261-263</td>
<td></td>
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<tr>
<td>Talk: Hang in There</td>
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<td></td>
</tr>
<tr>
<td>35 Was the Prayer and Share exercise conducted as part of the talk?</td>
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<td></td>
<td>Page 264</td>
<td></td>
</tr>
<tr>
<td>Was the Prayer Circle conducted as part of the talk?</td>
<td></td>
<td></td>
<td>Page 264</td>
<td></td>
</tr>
<tr>
<td>36 Was the Closing conducted according to the Program Manual?</td>
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<td></td>
<td>Pages 110, 271-272</td>
<td></td>
</tr>
<tr>
<td>37 Were there Free World guests at Closing?</td>
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<td>Pages 47-48, 110</td>
<td></td>
</tr>
</tbody>
</table>
38  Any Special guests at Closing? If so, who?

Reference: Pages 271-272

Comment Is Required!

Comment:

40  Was the Kairos Outside Program presented at the Closing?

Reference: Page 272

Comment:
C. Weekend Information

(Please check or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

1. How many volunteers went in for the Weekend?
   -
   Reference: Page 88
   Comment:

2. How many Participants started the Weekend?
   -
   Reference:
   Comment:

3. How many Participants dropped out and were replaced by an alternate?
   -
   Reference:
   Comment:

4. How many Participants completed the Weekend?
   -
   Reference:
   Comment:

5. Were there more Participants than inside Team? If so, please explain why.
   -
   Reference: Pages 86, 88
   Comment Is Required!
   Comment:

6. How many Table Families were there?
   -
   Reference: Page 88
7  Did each Table Family have 3 team members?

   Yes  No

Reference: Page 88

Comment:

8  Was each Participant greeted by a single Team Member to accomplish 1 to 1 greeting?

   Yes  No

Reference: Pages 89-90

Comment:

9  Did each Team Member stay for the entire 3-1/2 days?

   Yes  No

Reference: Page 8

Comment:

10  Was each speaker prayed for before and after their talk or meditation?

   Yes  No

Reference: Page 67

Comment:

11  Were there any breaches of Confidentiality? (social media posts or telling stories that aren't yours to tell at team

   Yes  No

Reference: Pages 134, 148, 225

Comment Is Required!

Comment:
12. Was the minimum number of ordained clergy present ALL Weekend?

Reference: Pages 66-67

Comment:

13. Was the music team effective using the Kairos Song Book or their CCLI License?

Reference:

Comment:

14. Were Participants chosen using the Kairos Impact Plan?

Reference: Pages 41-43

Comment:

15. Did anything out of the ordinary happen (awesome or otherwise)?

Reference:

Comment Is Required!

Comment:
**CATEGORY: D. Post Weekend**
(Please check or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

1. Did the Weekend Leader distribute the Weekend Evaluations?

   - Yes
   - No

   Reference: Pages 78-79, 246-247

   Comment:

2. Were the completed Weekend Evaluations given to the Advisory Council?

   - Yes
   - No

   Reference:

   Comment:

3. Was anything done well on the Weekend? What?

   - Yes
   - No

   Reference: Pages 78-79, 81, 248-252

   Comment Is Required!

   Comment:

4. Was there anything done during/on the Weekend that needs improvement?

   - Yes
   - No

   Reference:

   Comment Is Required!

   Comment: