

**TEXAS DEPARTMENT OF CRIMINAL JUSTICE**

Brad Livingston
Executive Director

March 19, 2014


To Whom It May Concern

Re: Kairos

The Ferguson Unit is blessed to have the Kairos volunteers minister to the offenders at our unit.

Since I arrived to the Ferguson Unit in late 2007, I have been very impressed with the Kairos of Texas as facilitated at the Ferguson Unit. I am aware that this particular program was first implemented at the Ferguson Unit and has a rich and positive history of "making a difference within our offender population from a variety of standpoints."

I wholeheartedly support this program. I believe and hope that it can be expanded to more TDCJ units.


Phillip Bickham, Warden II
Ferguson Unit
TDCJ

PB/ms

Our mission is to provide public safety, promote positive change in offender behavior, reintegrate offenders into society, and assist victims of crime.

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