

# Mentor Job Description



## General Description of the Program and Mentor's Role:

The Kairos Torch Mentoring Program is to keep alive the Christian principles taught on the weekend and set the stage for deeper sharing, and discovery to bring healing at a deeper level, and to help the mentee set goals, both short and long term.

The mentor is the vessel used by God to guide, nurture and coach the mentee into a closer relationship with family and Jesus Christ. They will help the mentee build a foundation from which they can mature into a person of integrity and purpose.

## Mentor Responsibilities:

- Pray for the mentoring program and their mentee daily.
- Submit to Kairos Torch and institution rules.
- Choose to walk in unity with other mentors.
- While mentoring, be emotionally present and attentive to the mentee and not be distracted (listen, listen, love, love).
- Able to keep confidences and thus build a trust relationship.
- Submit monthly reports to Mentoring Coordinator.

## Eligibility Requirements:

- Be called by God to this ministry and committed to this call.
- Be a mature Christian and disciplined in their walk with God.
- Be a good listener, non-judgmental and non-biased.
- Be a person of integrity.
- Be able to redirect the mentee if need be.
- Have completed all of the required mentoring training. Have completed a Torch Weekend within the past 1½ years.

## Benefits:

- Minimizing the chance of the youthful offender's return to prison.
- Seeing confidence & self-esteem restored to the mentee.
- Knowing the mentee is better prepared to transition into the mainstream of America.
- Knowing you are doing God's will.

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